National Core Indicators® - Intellectual and Developmental Disabilities (NCI®-IDD)

National Report 2022-23

Employment

Table of Contents: Employment

Where do these data come from? 3

What are "collapsed" data? 3

What is weighting and why do we do it? 3

Presentation of state and weighted NCI-IDD averages 4

Averages 4

Important Note on Changes to the 2022-23 Survey Tool 4

Charts and Tables 6

Table 1. Has a paid community job; individual, group, and/or in a business that primarily hires people with disabilities 8

Table 2. Type of paid community job 10

Table 3. Average number of biweekly hours by type of community job 12

Table 4. Average hourly wages by type of community job 14

Table 5a. Job industries of those with paid community jobs 16

Table 5b. Job industries of those with paid community jobs (continued) 18

Table 5c. Job industries of those with paid community jobs (continued) 20

Table 6. Does not have paid community job and wants a paid community job 22

Table 7. Has community employment as a goal in their service plan 24

Table 8. Uses special technology to help do their job 26

Table 9. Does these activities at least once a week 28

Table 10. Takes part in classes, training or skills building activities to gain skills to expand their job opportunities 30

Where do these data come from?

Most items in this section are drawn from administrative sources. Select items may have been collected during the face-to-face survey from the person receiving services, or for some select questions, from a "proxy" respondent. A proxy respondent is someone who knows the person well (e.g., a family member), proxy respondents may not be a case manager/service coordinator. Items that may come from administrative records or allow for proxy respondents are noted in the table title. Read more about why we allow proxy respondents for select questions in the IPS in the Overview chapter of this report.

Items in this chapter are a part of the NCI-IDD Individuals Outcomes domain (or topic area) and comprise the "Employment" subdomain (a specific area of concern within the domain). The Employment sub-domain includes items that help determine whether "People have competitive paid jobs in community-based businesses. People's jobs reflect varied preferences for employment".

Read more about NCI-IDD domains and subdomains in the Overview chapter of this report.

What are "collapsed" data?

Many questions in the IPS allow respondents to answer a question with "middle" response like "maybe", "sometimes" or "in-between". The tables in this section present collapsed data. That means that two or more response options are grouped together if they are considered to reflect a positive outcome.

To see the breakout of responses for each option, please see Appendix C**.**

What is weighting and why do we do it?

The NCI-IDD averages are "weighted" to reflect the states' relative population and sample sizes. We created the weights using the state's number of valid surveys and its total survey-eligible population. This way, a state that provides services to a larger number of people but uses a sample similar in size to other states has a greater influence on the overall NCI-IDD average (that is, its contribution is *proportional to its service population*). You can read more about this in the Methodology section of the Overview chapter.

The number of respondents (N) for each question *is not* weighted.

Presentation of state and weighted NCI-IDD averages

Averages

For the most part, the state outcomes are shown in descending order of percentage and are categorized as statistically significantly above the NCI-IDD Average, within the range of the NCI-IDD Average, or significantly below the NCI-IDD Average. Statistical significance is taken to be at or below the .01 level. For those states that fall within the NCI-IDD Average range, their 'always' or 'yes' response was not statistically different from the NCI-IDD Average. Other tables show the states listed in alphabetical order and are not tested for significance.

Tables that show significance also break out average results for each state by the type of residence: ICF/IID or other institutional settings, group residence, own home, parent/relative's home, foster or host home. Figure A on the following page shows, by state, the percentage of people surveyed in each residence type. Please note though that:

- Significance testing was not performed on the breakouts by residence
- The number of people in each residential setting is often too small to allow for valid state-to-state comparisons
- And in many cases, statistically valid conclusions cannot be drawn about differences in results between residence types

Still, we provide this information for states' internal purposes. It should not be used to compare one state with another.

To protect people's privacy, we do not show the data when 20 or fewer people from a state or residence type responded to a question (though their responses are included in the NCI-IDD average).

Important Note on Changes to the 2022-23 Survey Tool

NCI-IDD operates on a six-year revisions cycle to regularly ensure the current set of indicators meet the needs of state systems and reflect current needs in the field. Survey changes are guided by state managers, people with disabilities, and other experts in the field. The 2021-22 survey tool reflected changes based on this guidance and additional survey testing. Please note, any changes to the survey tool may affect comparison to previous years' data, therefore any cross-year comparison should be made with caution.

Figure A. Percentage of people surveyed in each residence type by state

State (names abbreviated)	Institutional settings	Community-based Group Residential settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care/Host Home	N
AL	0%	69%	10%	21%	0%	477
AR	0%	13%	43%	41%	4%	417
CA	7%	23%	13%	56%	1%	8808
CT	0%	48%	14%	35%	3%	600
DE	0%	54%	3%	40%	3%	414
DC	18%	38%	34%	6%	5%	133
FL	0%	36%	14%	50%	0%	524
GA	0%	37%	12%	39%	12%	406
HI	0%	4%	3%	52%	41%	344
IL	2%	47%	7%	43%	1%	398
IN	31%	19%	9%	41%	0%	1074
KS	0%	48%	20%	30%	3%	312
KY	0%	28%	9%	40%	23%	437
MD	1%	32%	10%	57%	0%	522
MI	0%	37%	18%	41%	3%	652
MN	0%	47%	9%	39%	4%	401
MO	2%	24%	33%	39%	3%	400
MT	0%	48%	31%	20%	0%	365
NE	5%	25%	15%	25%	30%	420
NV	0%	48%	14%	32%	6%	416
NH	1%	15%	9%	41%	33%	392
NJ	0%	38%	13%	47%	2%	459
NY	0%	41%	7%	51%	1%	1662
NC	6%	21%	6%	51%	15%	590
OK	0%	45%	19%	35%	2%	400
OR	0%	15%	10%	61%	14%	418
PA	8%	38%	11%	39%	4%	663
SC	1%	51%	14%	29%	5%	509
TX	5%	7%	8%	39%	40%	416
UT	7%	40%	10%	28%	16%	352
VA	0%	36%	9%	39%	17%	757
WI	4%	26%	31%	39%	0%	321
WY	0%	0%	45%	55%	0%	269
Weighted NCI-IDD Average	4%	31%	13%	46%	6%	24728

Table note: Institutional settings include ICF/IID, Nursing Facilities, and other institutional settings

Charts and Tables

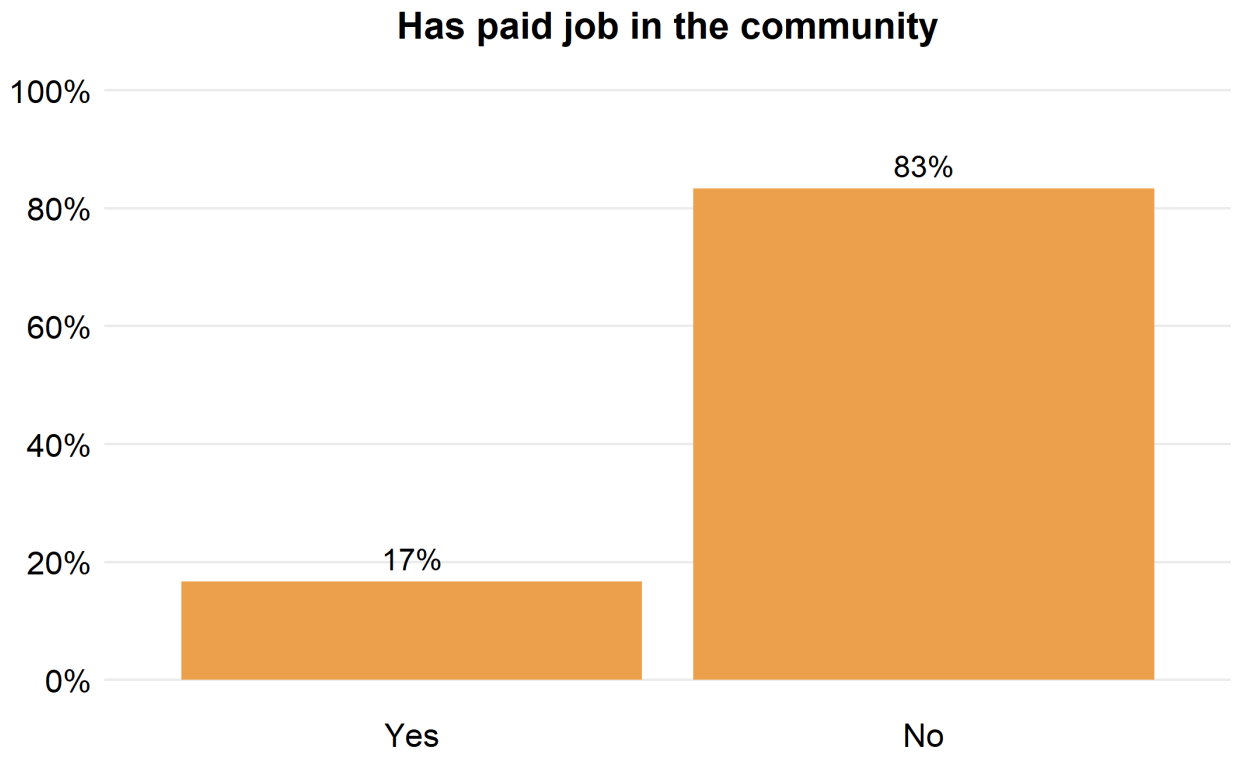
Has paid job in the community
100%
80%
60%
40%
20%
0%
17%
83%
Yes
No

Table 1. Has a paid community job; individual, group, and/or in a business that primarily hires people with disabilities

Also known as "competitive employment". Information may have been obtained through state records

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
WY * ↑	60%	211	n/a	n/a	71%	67%	n/a
OK ↑	34%	400	n/a	41%	37%	21%	n/a
NH ↑	32%	391	n/a	26%	43%	37%	27%
NE ↑	31%	415	20%	19%	63%	37%	21%
CT ↑	31%	527	n/a	22%	45%	34%	n/a
MT ↑	28%	361	n/a	18%	38%	36%	n/a
UT ↑	24%	350	0%	23%	55%	14%	32%
MD ↑	23%	519	n/a	11%	38%	27%	n/a
OR ↑	22%	417	n/a	20%	30%	22%	23%
PA	20%	656	2%	16%	36%	22%	29%
WI †	19%	359	n/a	6%	26%	22%	n/a
NY	18%	1,360	n/a	12%	39%	19%	n/a
KS	17%	307	n/a	10%	36%	19%	n/a
NJ	17%	455	n/a	11%	34%	18%	n/a
NCI-IDD Average	**17%**	**14,057**	**6%**	**11%**	**30%**	**18%**	**16%**
SC	17%	503	n/a	15%	41%	9%	9%
MI	15%	620	n/a	9%	28%	15%	30%
NV	13%	406	n/a	11%	20%	13%	20%
DC *	10%	96	n/a	12%	9%	n/a	n/a
NC ↓	12%	560	4%	12%	31%	12%	9%
IN ↓	12%	1,080	8%	11%	20%	14%	n/a
VA ↓	11%	748	n/a	8%	28%	12%	8%
MO ↓	11%	401	n/a	7%	13%	12%	n/a
IL ↓	11%	380	n/a	7%	27%	13%	n/a
FL ↓	11%	513	n/a	1%	31%	10%	n/a
AL ↓	9%	457	n/a	7%	13%	13%	n/a
GA ↓	9%	406	n/a	5%	23%	10%	4%
KY ↓	8%	418	n/a	2%	11%	12%	8%
AR ↓	8%	395	n/a	4%	12%	6%	n/a
HI ↓	3%	346	n/a	n/a	n/a	4%	1%

Table note: States with more than 25% missing or don't know are marked with asterisks (*). The following states had a low count of responses (N<20) and were not shown: CA, DE, MN, TX

† In previous years, WI's data were not included in the NCI-IDD average and were reported in a separate table due to missingness being associated with "no information available due to not having a job". To address this, the data for WI are calculated by considering missing data as "No" while for other states, missing data are not included in the denominator. For ease of use, this year WI's data are included in the same table and therefore included in the NCI-IDD average.

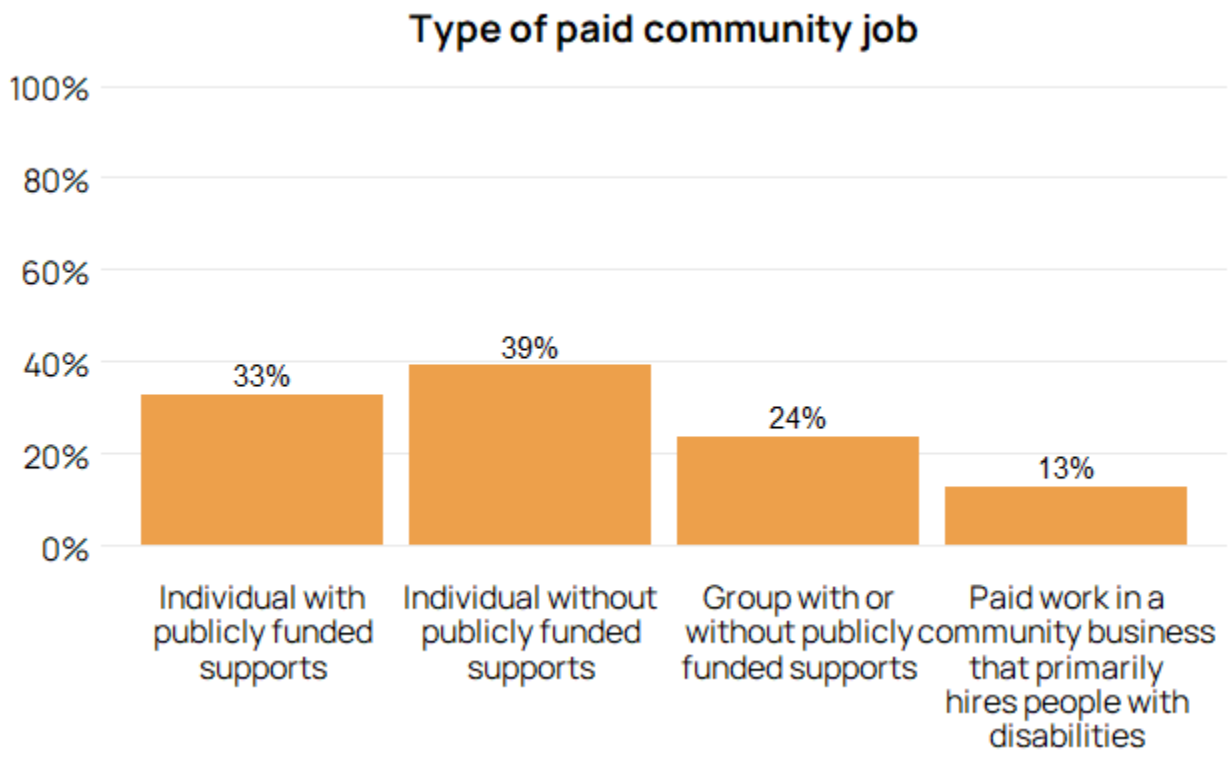
Type of paid community job
100%
80%
60%
40%
20%
0%
33%
39%
24%
13%
Individual with publicly funded supports
Individual without publicly funded supports
Group with or without publicly funded supports
Paid work in a community business that primarily hires people with disabilities

Table 2. Type of paid community job

State (names abbreviated)	Individual with publicly funded supports	Individual without publicly funded supports	N	Group with or without publicly funded	N	Paid work in a community business that primarily hires people with disabilities	N
AL	21%	46%	39	20%	40	26%	39
AR	12%	88%	25	0%	30	7%	28
CT	33%	12%	131	67%	141	9%	115
FL	31%	67%	49	2%	53	0%	54
GA	80%	9%	35	8%	36	3%	36
IL	16%	58%	31	19%	37	21%	38
IN	38%	53%	104	2%	128	5%	128
KS	34%	45%	47	14%	49	12%	50
KY	38%	50%	32	7%	29	17%	30
MD	61%	33%	102	4%	118	3%	116
MI	23%	57%	69	22%*	90	15%	87
MO	39%	54%	46	0%	46	9%	46
MT	56%	21%	96	20%	92	12%	94
NE	61%	23%	126	17%	127	6%	127
NV	10%	31%	39	21%*	52	33%	52
NH	48%	41%	115	6%	124	12%	123
NJ	26%	58%	62	8%	77	10%	77
NY	27%	45%	173	26%	200	23%*	165
NC	47%	32%	60	8%	66	23%	66
OK	13%	19%	134	41%	134	28%	134
OR	38%	47%	91	15%	93	3%	93
PA	45%	31%	108	21%	116	13%	107
SC	15%	44%	72	31%	83	13%	80
UT	60%	32%	81	12%	84	8%	84
VA	36%	30%	70	25%	84	10%	83
WI †	0%	6%	53	75%	68	n/a	n/a
NCI-IDD Average	**33%**	**39%**	**2008**	**24%**	**2232**	**13%**	**2093**

Table note: Cells with more than 25% missing or don't know are marked with asterisks (*). The following states had a low count of responses (N<20) across all job types and therefore were not shown: CA, DE, DC, HI, MN, TX, WY.

† In previous years, WI's data were not included in the NCI-IDD average and were reported in a separate table due to missingness being associated with "no information available due to not having a job". To address this, the data for WI are calculated by considering missing data as "No" while for other states, missing data are not included in the denominator. For simplicity, this year WI's data are included in the same table and therefore included in the NCI-IDD average.

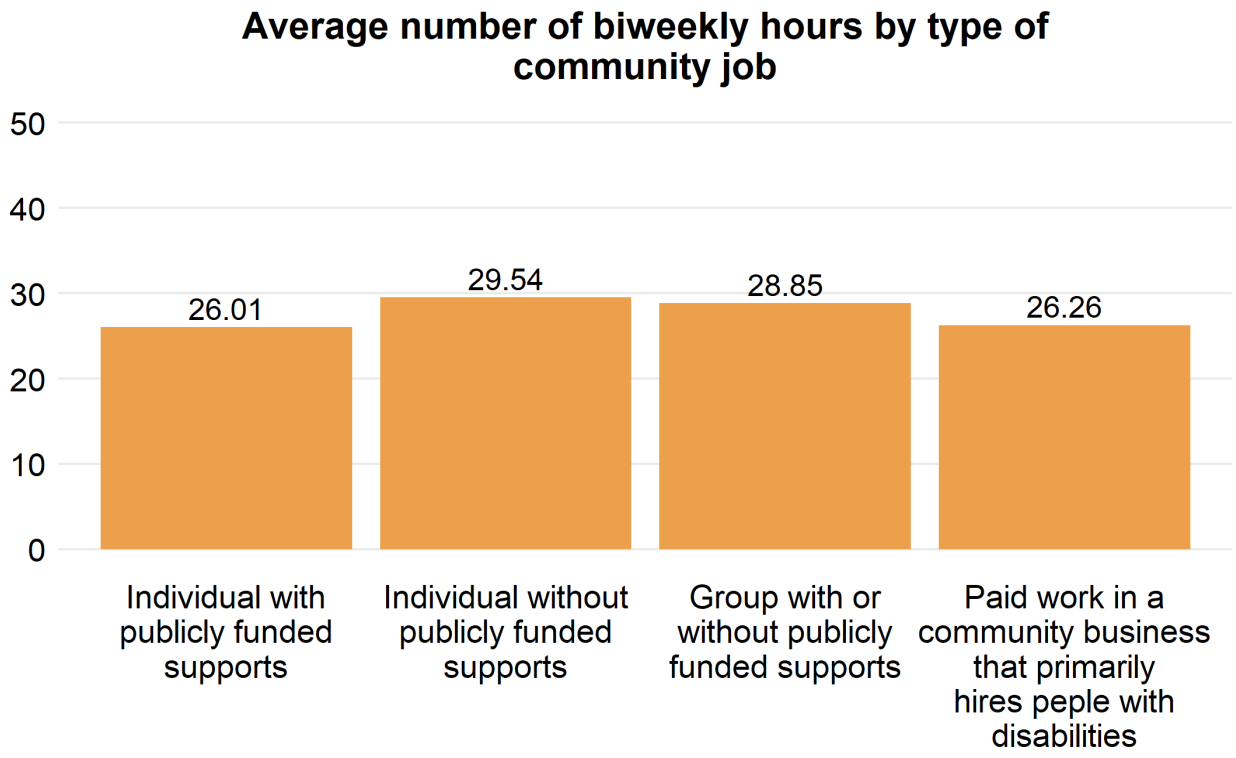
Average number of biweekly hours by type of community job
50
40
30
20
10
0
26.01
29.54
28.85
26.26
Individual with publicly funded supports
Individual without publicly funded supports
Group with or without publicly funded supports
Paid work in a community business that primarily hires peple with disabilities

Table 3. Average number of biweekly hours by type of community job

State (names abbreviated)	Individual with publicly funded supports	N	Individual without publicly funded supports	N	Group with or without publicly funded	N	Paid work in a community business that primarily hires people with disabilities	N
AR	n/a	n/a	29.25	22	n/a	n/a	n/a	n/a
CT	29.14	36	n/a	n/a	33.86 *	64	n/a	n/a
FL	n/a	n/a	25.9	30	n/a	n/a	n/a	n/a
GA	34.64	28	n/a	n/a	n/a	n/a	n/a	n/a
IN	21.56	39	22.4	55	n/a	n/a	n/a	n/a
MD	45.21 *	34	41.17 *	24	n/a	n/a	n/a	n/a
MI	n/a	n/a	25.27	33	n/a	n/a	n/a	n/a
MO	n/a	n/a	37.08	25	n/a	n/a	n/a	n/a
MT	17.86	49	18.6	20	n/a	n/a	n/a	n/a
NE	18.91	77	23.54	28	13.75	20	n/a	n/a
NH	21.24	50	21.54	46	n/a	n/a	n/a	n/a
NJ	n/a	n/a	36.63	34	n/a	n/a	n/a	n/a
NY	25.68	38	35.53	73	31.11 *	37	23.43	35
NC	16.43	28	n/a	n/a	n/a	n/a	n/a	n/a
OK	n/a	n/a	36.81	26	45.67	55	46.97	38
OR	21.76	35	24.56	43	n/a	n/a	n/a	n/a
PA	24.01	46	28.69 *	24	n/a	n/a	n/a	n/a
SC	n/a	n/a	28.55	31	31.15	25	n/a	n/a
UT	19.06	44	22.85	26	n/a	n/a	n/a	n/a
VA	24.78	23	24.52	21	n/a	n/a	n/a	n/a
NCI-IDD Average	**26.01**	**665**	**29.54**	**684**	**28.85**	**328**	**26.26**	**218**

Table note: Cells with more than 25% missing or don't know are marked with asterisks (*). The following states had a low count of responses (N<20) across all job types and therefore were not shown: AL, CA, DE, DC, HI, IL, KS, KY, MN, NV, TX, WI †, WY.

† In previous years, WI's data were not included in the NCI-IDD average and were reported in a separate table due to missingness being associated with "no information available due to not having a job". To address this, the data for WI are calculated by considering missing data as "No" while for other states, missing data are not included in the denominator. For simplicity, this year WI's data are included in the same table and therefore included in the NCI-IDD average.

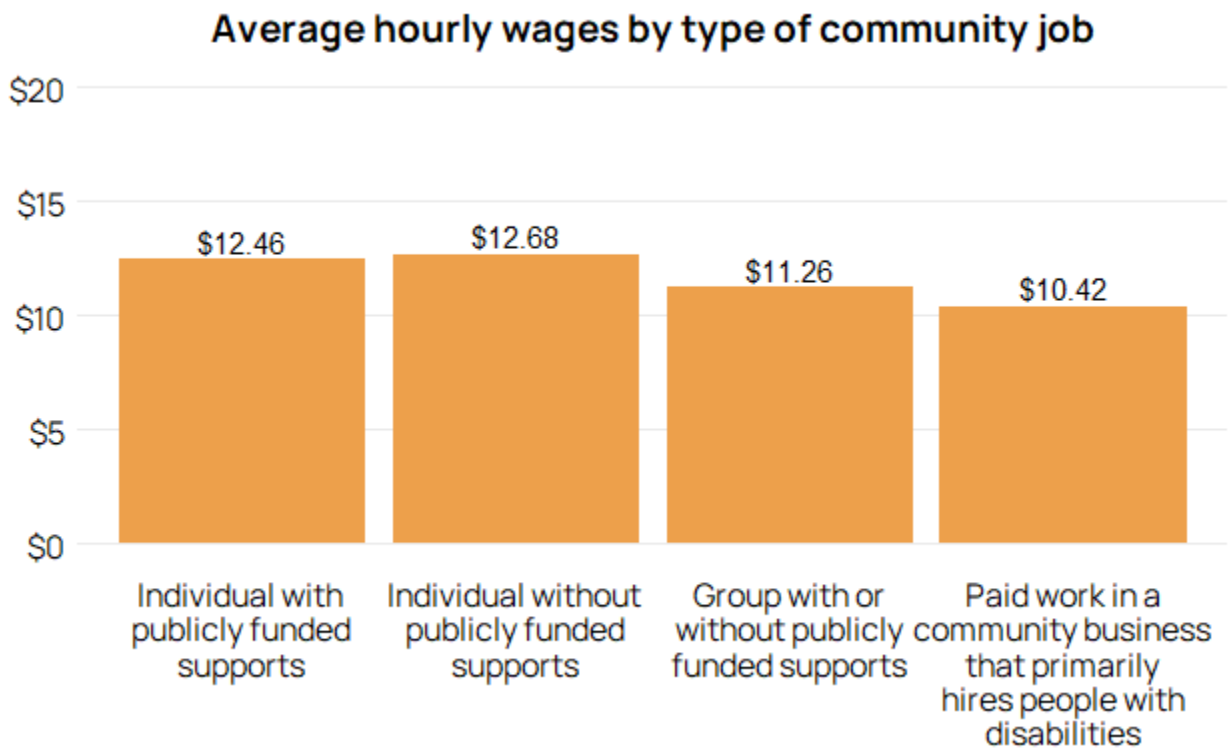
Average hourly wages by type of community job
$20
$15
$10
$5
$0
$12.46
$12.68
$11.26
$10.42
Individual with publicly funded supports
Individual without publicly funded supports
Group with or without publicly funded supports
Paid work in a community business that primarily hires people with disabilities

Table 4. Average hourly wages by type of community job

State (names abbreviated)	Individual with publicly funded supports	N	Individual without publicly funded supports	N	Group with or without publicly funded	N	Paid work in a community business that primarily hires people with disabilities	N
AR	n/a	n/a	$12.39	22	n/a	n/a	n/a	n/a
CT	$14.85	34	n/a	n/a	$ 11.95 *	66	n/a	n/a
FL	n/a	n/a	$12.26	25	n/a	n/a	n/a	n/a
GA	$10.98	27	n/a	n/a	n/a	n/a	n/a	n/a
IN	$10.45	35	$9.98	53	n/a	n/a	n/a	n/a
MD	$ 13.84 *	23	n/a	n/a	n/a	n/a	n/a	n/a
MI	n/a	n/a	$ 11.43 *	29	n/a	n/a	n/a	n/a
MO	n/a	n/a	$10.92	23	n/a	n/a	n/a	n/a
MT	$11.93	41	n/a	n/a	n/a	n/a	n/a	n/a
NE	$ 11.07 *	55	$11.67	26	n/a	n/a	n/a	n/a
NH	$11.96	48	$12.21	42	n/a	n/a	n/a	n/a
NJ	n/a	n/a	$13.92	33	n/a	n/a	n/a	n/a
NY	$ 15.14 *	20	$ 14.64 *	57	$ 13.36 *	33	$ 12.68 *	28
NC	$9.21	23	n/a	n/a	n/a	n/a	n/a	n/a
OK	n/a	n/a	$10.16	26	$6.58	54	$5.46	38
OR	$15.55	35	$15.61	42	n/a	n/a	n/a	n/a
PA	$ 11.17 *	25	n/a	n/a	n/a	n/a	n/a	n/a
SC	n/a	n/a	$9.96	26	$10.72	24	n/a	n/a
UT	$ 10.59 *	33	$11.03	21	n/a	n/a	n/a	n/a
NCI-IDD Average	**$12.46**	**543**	**$12.68**	**585**	**$11.26**	**285**	**$10.42**	**182**

Table note: Cells with more than 25% missing or don't know are marked with asterisks (*). The following states had a low count of responses (N<20) across all job types and therefore were not shown: AL, CA, DE, DC, HI, IL, KS, KY, MN, NV, TX, VA, WI †, WY.

† In previous years, WI's data were not included in the NCI-IDD average and were reported in a separate table due to missingness being associated with "no information available due to not having a job". To address this, the data for WI are calculated by considering missing data as "No" while for other states, missing data are not included in the denominator. For simplicity, this year WI's data are included in the same table and therefore included in the NCI-IDD average.

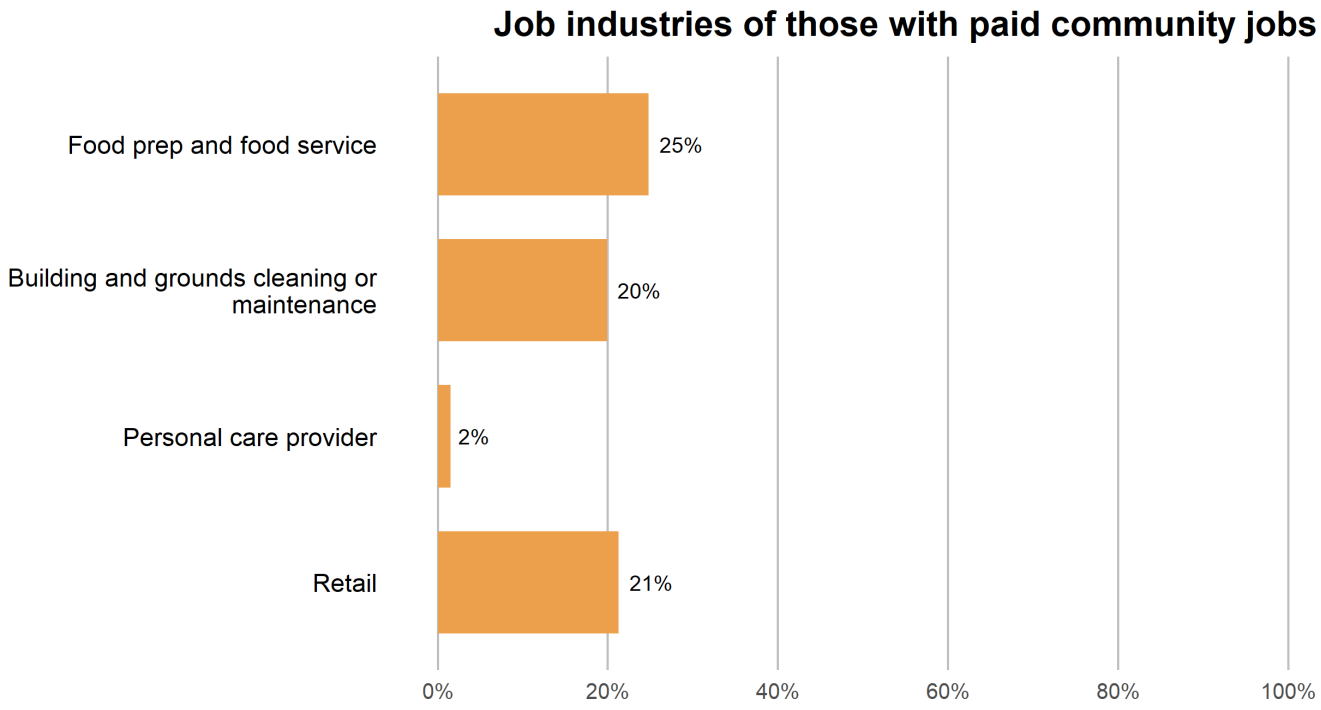
Job industries of those with paid community jobs
Food prep and food service
25%
Building and grounds cleaning or maintenance
20%
Personal care provider
2%
Retail
21%
0%
20%
40%
60%
80%
100%

Table 5a. Job industries of those with paid community jobs

State (names abbreviated)	Food prep and food service	Building and grounds cleaning or maintenance	Personal care provider	Retail	N
AL	30%	16%	0%	19%	37
AR	35%	16%	0%	19%	31
CT	23%	32%	0%	26%	152
FL	35%	13%	2%	31%	52
GA	25%	47%	0%	25%	36
IL	32%	12%	0%	32%	41
IN	36%	19%	0%	21%	126
KS	33%	24%	2%	20%	51
KY	27%	24%	0%	9%	33
MD	22%	20%	0%	25%	116
MI	18%	19%	2%	19%	93
MO	30%	11%	0%	28%	46
MT	24%	23%	0%	22%	97
NE	34%	41%	2%	20%	126
NV	18%	12%	0%	43%	51
NH	14%	19%	1%	35%	118
NJ	24%	19%	0%	21%	78
NY	22%	18%	6%	15%	205
NC	22%	13%	0%	22%	63
OK	16%	37%	0%	22%	134
OR	17%	1%	0%	31%	72
PA	24%	26%	1%	16%	123
SC	30%	26%	0%	21%	82
UT	36%	24%	1%	18%	78
VA	29%	16%	0%	16%	83
WY *	0%	1%	0%	0%	126
NCI-IDD Average	**25%**	**20%**	**2%**	**21%**	**2,274**

The following states had a low count of responses (N<20) and were not shown: CA, DE, DC, HI, MN, TX, WI.

Job industries of those with paid community jobs (continued)

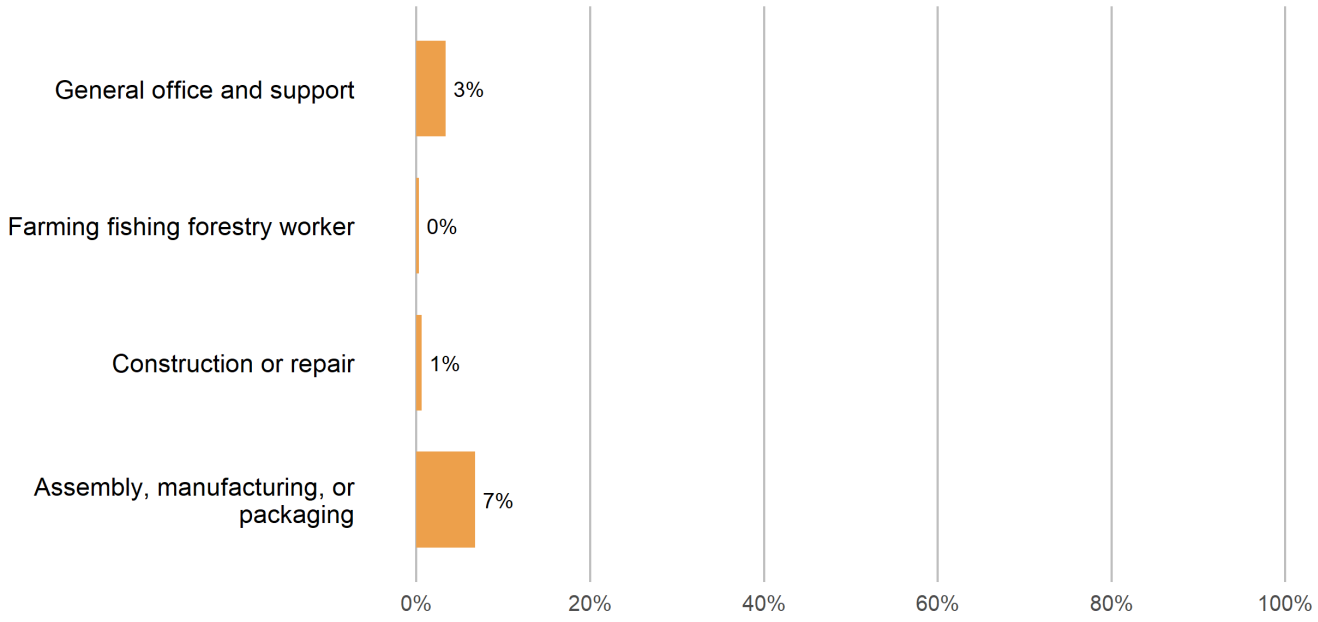

Table 5b. Job industries of those with paid community jobs (continued)

State (names abbreviated)	General office and support	Farming fishing forestry worker	Construction or repair	Assembly, manufacturing, or packaging	N
AL	3%	5%	0%	11%	37
AR	0%	0%	0%	0%	31
CT	5%	1%	1%	9%	152
FL	0%	0%	0%	4%	52
GA	0%	0%	0%	0%	36
IL	7%	0%	0%	12%	41
IN	2%	0%	0%	3%	126
KS	0%	0%	0%	8%	51
KY	3%	0%	0%	12%	33
MD	6%	0%	0%	5%	116
MI	1%	0%	0%	18%	93
MO	0%	2%	2%	4%	46
MT	11%	1%	1%	2%	97
NE	1%	0%	0%	6%	126
NV	0%	0%	0%	4%	51
NH	8%	2%	1%	6%	118
NJ	3%	0%	0%	6%	78
NY	5%	0%	1%	5%	205
NC	6%	0%	0%	8%	63
OK	4%	1%	0%	4%	134
OR	1%	1%	3%	4%	72
PA	2%	0%	0%	8%	123
SC	4%	0%	2%	7%	82
UT	1%	1%	1%	4%	78
VA	6%	0%	1%	7%	83
WY	0%	0%	0%	0%	126
NCI-IDD Average	**3%**	**0%**	**1%**	**7%**	**2,274**

The following states had a low count of responses (N<20) and were not shown: CA, DE, DC, HI, MN, TX, WI.

Job industries of those with paid community jobs (continued)

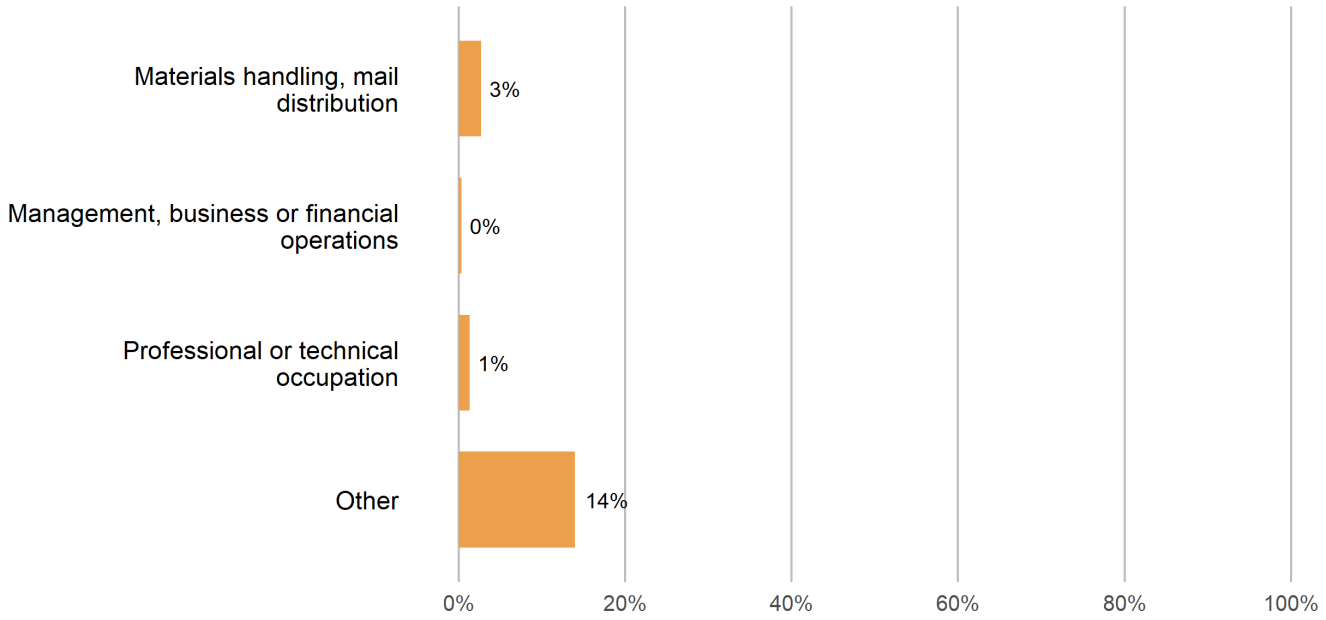

Table 5c. Job industries of those with paid community jobs (continued)

State (names abbreviated)	Materials handling, mail distribution	Management, business, or financial operations	Professional or technical occupation	Other	N
AL	0%	0%	0%	16%	37
AR	0%	0%	0%	10%	31
CT	2%	0%	0%	15%	152
FL	0%	0%	2%	13%	52
GA	0%	0%	0%	8%	36
IL	0%	0%	0%	7%	41
IN	2%	0%	0%	12%	126
KS	0%	0%	0%	14%	51
KY	0%	0%	0%	18%	33
MD	3%	0%	0%	16%	116
MI	1%	0%	0%	18%	93
MO	0%	2%	2%	22%	46
MT	5%	0%	0%	15%	97
NE	6%	0%	2%	2%	126
NV	2%	0%	0%	8%	51
NH	1%	1%	0%	16%	118
NJ	5%	0%	3%	18%	78
NY	5%	0%	3%	8%	205
NC	2%	0%	0%	25%	63
OK	22%	0%	1%	6%	134
OR	0%	6%	6%	31%	72
PA	0%	0%	0%	14%	123
SC	1%	0%	0%	17%	82
UT	1%	0%	0%	22%	78
VA	4%	0%	1%	12%	83
WY	0%	0%	0%	3%	126
NCI-IDD Average	**3%**	**0%**	**1%**	**14%**	**2,274**

The following states had a low count of responses (N<20) and were not shown: CA, DE, DC, HI, MN, TX, WI.

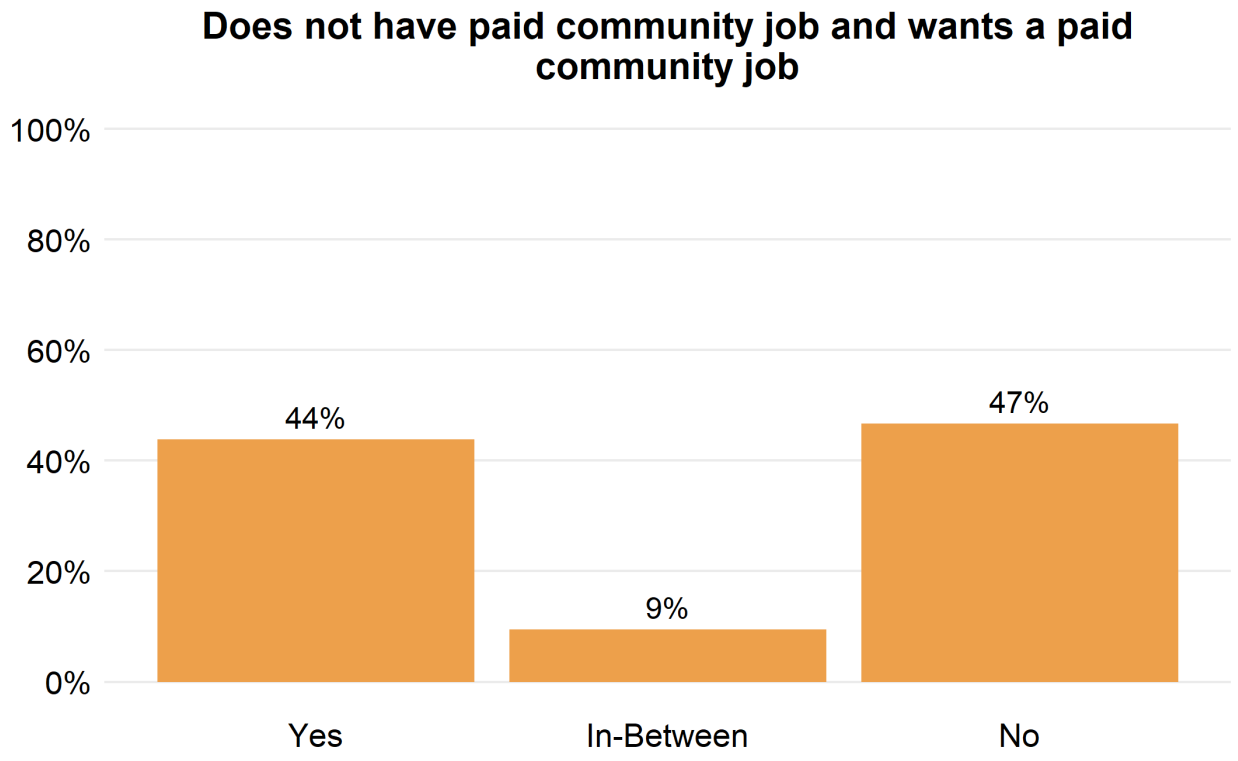
Does not have paid community job and wants a paid community job
100%
80%
60%
40%
20%
0%
44%
9%
47%
Yes
In-Between
No

Table 6. Does not have paid community job and wants a paid community job

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
UT ↑	59%	124	n/a	63%	n/a	46%	n/a
SC ↑	58%	177	n/a	61%	n/a	60%	n/a
CT ↑	58%	135	n/a	69%	33%	63%	n/a
MD ↑	54%	177	n/a	53%	46%	59%	n/a
NY ↑	53%	496	n/a	51%	50%	54%	n/a
NJ	53%	144	n/a	58%	28%	62%	n/a
OK	49%	106	n/a	62%	24%	46%	n/a
NH	49%	96	n/a	n/a	n/a	53%	39%
NC	47%	218	n/a	61%	40%	41%	42%
OR	45%	171	n/a	48%	33%	48%	n/a
IN	45%	651	45%	47%	41%	45%	n/a
HI	45%	105	n/a	n/a	n/a	46%	43%
NCI-IDD Average	**44%**	**5,369**	**42%**	**48%**	**33%**	**45%**	**42%**
DC	42%	33	n/a	n/a	n/a	n/a	n/a
NV	42%	233	n/a	46%	43%	35%	n/a
AR	42%	220	n/a	49%	40%	37%	n/a
VA	41%	277	n/a	49%	38%	36%	39%
AL	41%	180	n/a	42%	55%	29%	n/a
WI *	41%	73	n/a	n/a	35%	n/a	n/a
WY	38%	42	n/a	n/a	n/a	n/a	n/a
MI	38%	217	n/a	47%	20%	39%	n/a
GA	37%	182	n/a	35%	48%	36%	33%
FL	37%	164	n/a	44%	26%	36%	n/a
KS	36%	132	n/a	39%	24%	32%	n/a
NE	36%	197	n/a	38%	n/a	36%	36%
KY	35%	161	n/a	43%	n/a	34%	37%
IL	35%	139	n/a	41%	n/a	35%	n/a
MO ↓	33%	204	n/a	33%	29%	34%	n/a
PA ↓	32%	199	n/a	29%	26%	36%	n/a
MT * ↓	31%	116	n/a	30%	29%	n/a	n/a

Table note: States with more than 25% missing or don't know are marked with asterisks (*) The following states had a low count of responses (N<20) and were not shown: CA, DE, MN, TX.

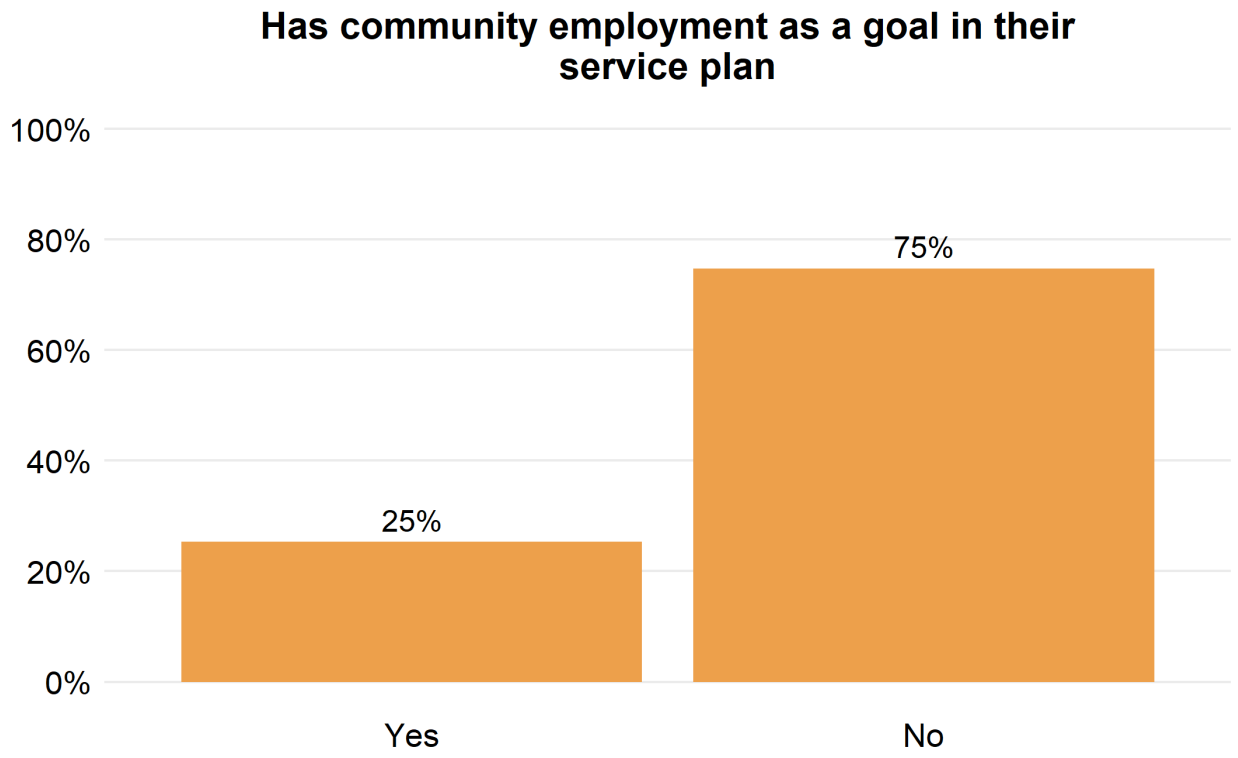
Has community employment as a goal in their service plan
100%
80%
60%
40%
20%
0%
25%
75%
Yes
No

Table 7. Has community employment as a goal in their service plan

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
DC * ↑	67%	108	n/a	64%	83%	n/a	n/a
OK ↑	52%	400	n/a	61%	55%	39%	n/a
OR ↑	50%	411	n/a	41%	61%	52%	45%
WY * ↑	48%	213	n/a	n/a	55%	57%	n/a
NJ ↑	48%	445	n/a	36%	65%	53%	n/a
UT ↑	40%	338	26%	46%	52%	25%	46%
MD ↑	36%	526	n/a	23%	51%	41%	n/a
CT ↑	31%	587	n/a	19%	45%	40%	n/a
NE	31%	418	n/a	19%	52%	40%	24%
DE	29%	380	n/a	12%	n/a	54%	n/a
CA *	29%	651	14%	16%	27%	36%	25%
SC	28%	484	n/a	33%	49%	13%	14%
IN	28%	1,046	14%	27%	45%	35%	n/a
NV	27%	407	n/a	28%	20%	26%	40%
PA	27%	660	8%	21%	36%	33%	39%
NCI-IDD Average	**25%**	**15,058**	**14%**	**20%**	**36%**	**28%**	**25%**
VA	24%	745	n/a	20%	41%	24%	24%
NH	24%	393	n/a	18%	33%	29%	19%
MT	23%	345	n/a	15%	30%	31%	n/a
AL	23%	442	n/a	21%	30%	26%	n/a
MI	22%	646	n/a	18%	23%	25%	n/a
NC	21%	569	27%	20%	31%	19%	26%
WI *	19%	32	n/a	n/a	n/a	n/a	n/a
FL ↓	20%	512	n/a	16%	38%	17%	n/a
AR ↓	20%	409	n/a	21%	23%	16%	n/a
MO ↓	19%	402	n/a	14%	18%	23%	n/a
NY ↓	19%	1,620	n/a	13%	36%	21%	n/a
KS ↓	17%	309	n/a	13%	25%	19%	n/a
KY ↓	13%	423	n/a	8%	19%	15%	14%
IL ↓	13%	384	n/a	15%	19%	10%	n/a
GA ↓	8%	404	n/a	7%	20%	6%	4%
HI ↓	8%	349	n/a	n/a	n/a	10%	4%

Table note: States with more than 25% missing or don't know are marked with asterisks (*)The following states had a low count of responses (N<20) and were not shown: MN, TX

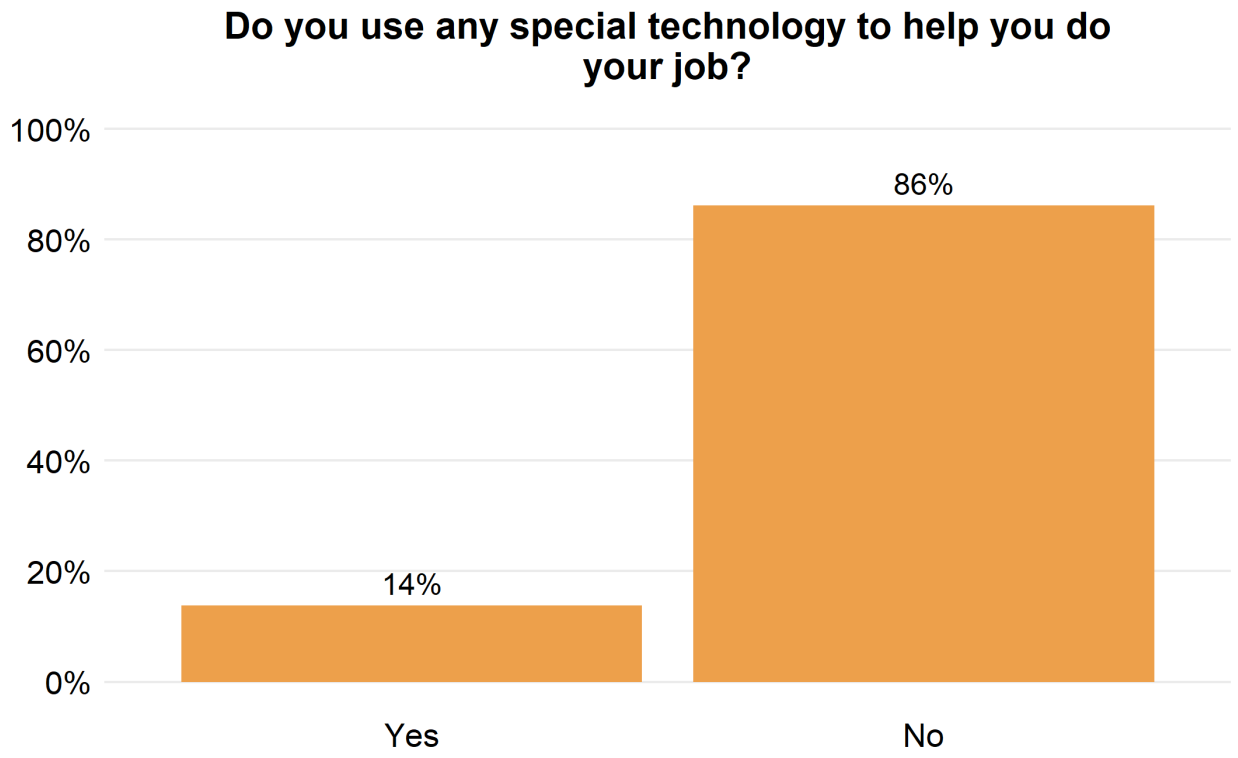
Do you use any special technology to help you do your job?
100%
80%
60%
40%
20%
0%
14%
86%
Yes
No

Table 8. Uses special technology to help do their job

State (names abbreviated)	Yes	No	N
AL	14%	86%	37
AR	14%	86%	42
CA	19%	81%	1,180
CT	10%	90%	131
DE	17%	83%	88
DC	17%	83%	48
FL	15%	85%	55
GA	18%	82%	33
IL	9%	91%	46
IN	17%	83%	115
KS	14%	86%	69
KY	19%	81%	27
MD	15%	85%	117
MI	16%	84%	93
MN	10%	90%	105
MO	11%	89%	47
MT	15%	85%	87
NE	11%	89%	122
NV	7%	93%	57
NH	3%	97%	89
NJ	17%	83%	66
NY	14%	86%	246
NC	17%	83%	66
OK	9%	91%	106
OR *	13%	88%	80
PA	14%	86%	114
SC	11%	89%	73
TX	5%	95%	40
UT	15%	85%	78
VA	17%	83%	64
WI	5%	95%	40
WY	11%	89%	110
NCI-IDD Average	**14%**	**86%**	**3,685**

Table note: States with more than 25% missing or don't know are marked with asterisks (*). The following states had a low count of responses (N<20) and were not shown: HI

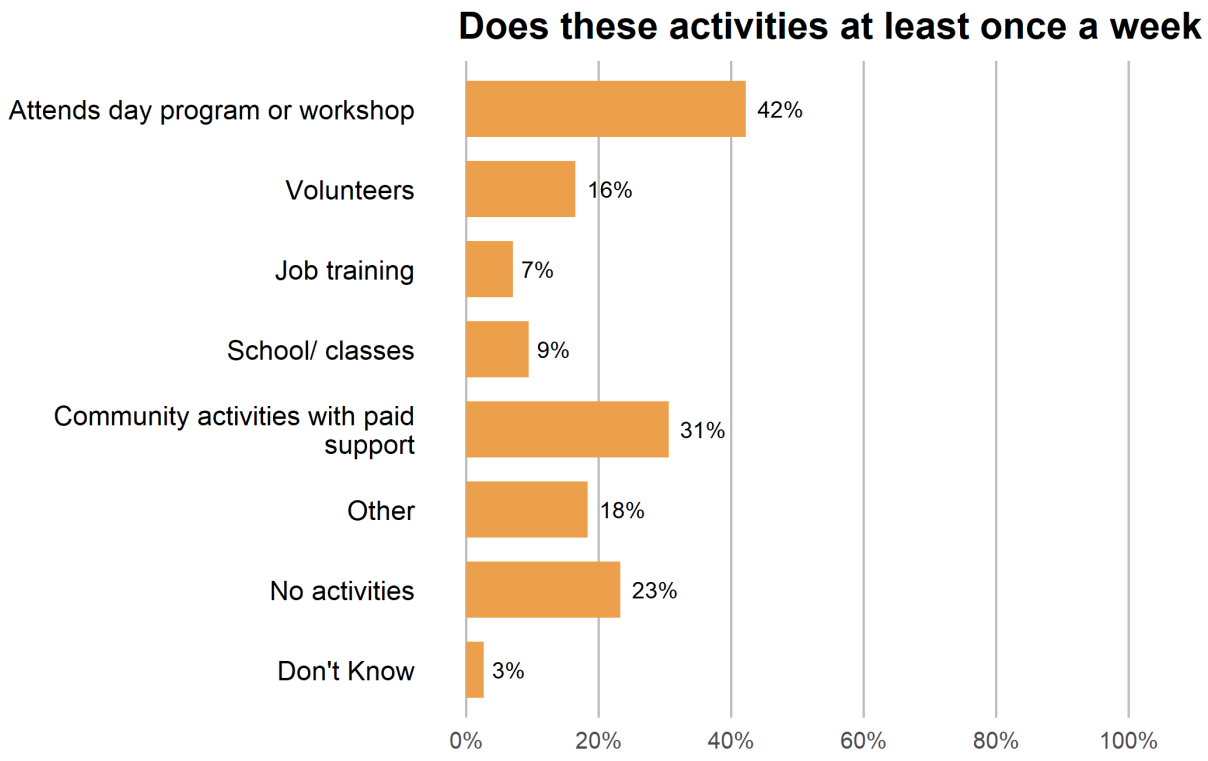
Does these activities at least once a week
Attends day program or workshop
42%
Volunteers
16%
Job training
7%
School/ classes
9%
Community activities with paid support
31%
Other
18%
No activities
23%
Don't Know
3%
0%
20%
40%
60%
80%
100%

Table 9. Does these activities at least once a week

Categories are not mutually exclusive, therefore N is not shown

State (names abbreviated)	Attends day program or workshop	Volunteers	Job training	School/ classes	Community activities with paid support	Other	No activities	Don't Know
AL	56%	19%	7%	2%	25%	6%	21%	3%
AR	47%	18%	4%	5%	86%	13%	3%	0%
CA	38%	12%	7%	17%	15%	19%	28%	6%
CT	53%	28%	20%	7%	64%	26%	7%	1%
DE	40%	14%	3%	4%	7%	8%	46%	1%
DC	20%	8%	5%	6%	31%	26%	40%	2%
FL	34%	14%	3%	4%	38%	10%	22%	3%
GA	74%	18%	11%	0%	67%	5%	6%	0%
HI	58%	27%	9%	10%	30%	42%	11%	3%
IL	60%	14%	5%	4%	27%	17%	15%	4%
IN	75%	12%	5%	3%	33%	28%	11%	0%
KS	69%	17%	3%	2%	39%	4%	14%	5%
KY	52%	11%	5%	2%	52%	6%	19%	0%
MD	40%	25%	15%	11%	45%	26%	20%	1%
MI	26%	21%	8%	10%	28%	23%	31%	0%
MN	31%	16%	5%	5%	35%	9%	28%	0%
MO	38%	12%	6%	4%	34%	9%	26%	2%
MT	61%	10%	4%	2%	57%	27%	10%	1%
NE	72%	17%	10%	2%	63%	15%	11%	2%
NV	66%	10%	5%	2%	18%	14%	14%	2%
NH	32%	31%	3%	5%	74%	16%	8%	3%
NJ	48%	13%	6%	10%	16%	20%	20%	1%
NY	44%	22%	8%	13%	31%	21%	24%	0%
NC	46%	32%	9%	6%	46%	33%	10%	4%
OK	30%	20%	5%	4%	20%	9%	36%	3%
OR	10%	15%	10%	10%	70%	24%	13%	4%
PA	33%	16%	3%	4%	39%	18%	20%	4%
SC	58%	21%	10%	3%	22%	13%	20%	1%
TX	40%	13%	5%	9%	6%	14%	34%	1%
UT	60%	17%	12%	9%	56%	13%	9%	1%
VA	46%	27%	5%	5%	54%	22%	16%	3%
WI	18%	12%	5%	5%	11%	10%	56%	1%
WY	38%	27%	5%	6%	42%	34%	24%	1%
NCI-IDD Average	**42%**	**16%**	**7%**	**9%**	**31%**	**18%**	**23%**	**3%**

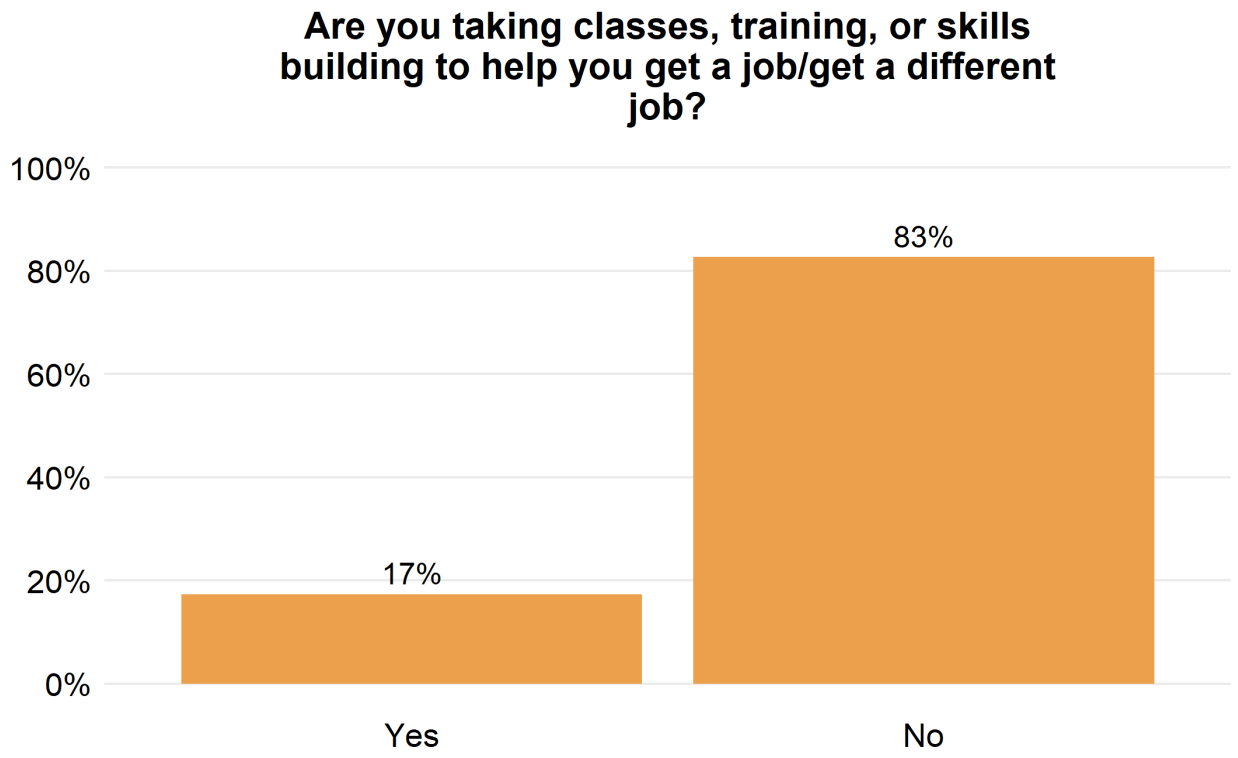
Are you taking classes, training, or skills building to help you get a job/get a different job?
100%
80%
60%
40%
20%
0%
17%
83%
Yes
No

Table 10. Takes part in classes, training or skills building activities to gain skills to expand their job opportunities

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
CA ↑	23%	5,396	14%	17%	13%	29%	21%
SC	24%	273	n/a	27%	19%	19%	n/a
UT	22%	224	n/a	21%	16%	22%	26%
MI	22%	359	n/a	19%	14%	31%	n/a
HI	21%	127	n/a	n/a	n/a	25%	12%
NY	19%	925	n/a	11%	15%	25%	n/a
IL	19%	216	n/a	24%	16%	13%	n/a
FL	19%	238	n/a	22%	15%	19%	n/a
NE	18%	327	n/a	11%	15%	25%	23%
MD	18%	321	n/a	18%	13%	21%	n/a
NJ	17%	218	n/a	8%	13%	29%	n/a
OR	17%	276	n/a	15%	14%	19%	16%
NCI-IDD Average	**17%**	**14,717**	**14%**	**14%**	**12%**	**23%**	**13%**
DC	16%	205	n/a	8%	13%	n/a	n/a
NC	16%	319	n/a	20%	6%	17%	12%
AR	16%	287	n/a	24%	12%	17%	n/a
GA	16%	218	n/a	14%	12%	17%	20%
CT	15%	317	n/a	13%	7%	23%	n/a
MO	15%	247	n/a	9%	10%	24%	n/a
VA	14%	348	n/a	9%	13%	24%	6%
OK	14%	236	n/a	12%	6%	22%	n/a
KS	14%	237	n/a	13%	13%	14%	n/a
TX	13%	207	n/a	n/a	17%	15%	9%
DE	13%	235	n/a	8%	n/a	17%	n/a
MN	12%	207	n/a	9%	7%	18%	n/a
IN ↓	13%	769	12%	9%	15%	16%	n/a
NV ↓	11%	340	n/a	11%	6%	12%	27%
PA ↓	11%	367	n/a	6%	6%	14%	n/a
MT ↓	11%	247	n/a	6%	13%	14%	n/a
WY ↓	10%	261	n/a	n/a	8%	12%	n/a
KY ↓	9%	197	n/a	4%	n/a	11%	13%
WI ↓	9%	127	n/a	n/a	6%	13%	n/a
AL ↓	8%	247	n/a	9%	6%	7%	n/a
NH ↓	6%	199	n/a	3%	11%	4%	5%

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