

National Core Indicators[®] - Intellectual and Developmental Disabilities (NCI[®]-IDD)



National Report 2022-23

Workforce

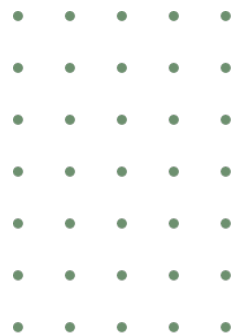


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Where do these data come from?

All information in this section comes directly from the person receiving services, or for some select questions, from a “proxy” respondent. A proxy respondent is someone who knows the person well (e.g., a family member), proxy respondents may not be a case manager/service coordinator. Items that allow for proxy respondents are noted in the table title. **Note, questions about staff were not asked if staff were present during the survey meeting.** Read more about why we allow proxy respondents for select questions in the IPS in the Overview chapter of this report.

Items in this chapter are a part of the NCI-IDD Individuals Outcomes domain (or topic area) and comprise the “Workforce” subdomain (a specific area of concern within the domain). The Workforce sub-domain includes items that help determine whether “There is stable and sufficient direct support workforce to meet demand. People are supported by staff who demonstrate respect for what is important to the person in their day-to-day life. Staff have the right skills to support people.”

Read more about NCI-IDD domains and sub-domains in the Overview chapter of this report.

What are “collapsed” data?

Many questions in the IPS allow respondents to answer a question with “middle” response like “maybe”, “sometimes” or “in-between”. The tables in this section present collapsed data. That means that two or more response options are grouped together if they are considered to reflect a positive outcome.

To see the breakout of responses for each option, please see Appendix C.

What is weighting and why do we do it?

The NCI-IDD averages are “weighted” to reflect the states’ relative population and sample sizes. We created the weights using the state’s number of valid surveys and its total survey-eligible population. This way, a state that provides services to a larger number of people but uses a sample similar in size to other states has a greater influence on the overall NCI-IDD average (that is, its contribution is *proportional to its service population*). You can read more about this in the Methodology section of the Overview chapter.

The number of respondents (N) for each question *is not* weighted.

Presentation of state and weighted NCI-IDD averages

Averages

For the most part, the state outcomes are shown in descending order of percentage and are categorized as statistically significantly above the NCI-IDD Average, within the range of the NCI-IDD Average, or significantly below the NCI-IDD Average. Statistical significance is taken to be at or below the .01 level. For those states that fall within the NCI-IDD Average range, their ‘always’ or ‘yes’

response was not statistically different from the NCI-IDD Average. Other tables show the states listed in alphabetical order and are not tested for significance.

Tables that show significance also break out average results for each state by the type of residence: ICF/IID or other institutional settings, group residence, own home, parent/relative's home, foster or host home. Figure A on the following page shows, by state, the percentage of people surveyed in each residence type. Please note though that:

- Significance testing was not performed on the breakouts by residence
- The number of people in each residential setting is often too small to allow for valid state-to-state comparisons
- And in many cases, statistically valid conclusions cannot be drawn about differences in results between residence types

Still, we provide this information for states' internal purposes. It should not be used to compare one state with another.

To protect people's privacy, we do not show the data when 20 or fewer people from a state or residence type responded to a question (though their responses are included in the NCI-IDD average).

Important Note on Changes to the 2022-23 Survey Tool

NCI-IDD operates on a six-year revisions cycle to regularly ensure the current set of indicators meet the needs of state systems and reflect current needs in the field. Survey changes are guided by state managers, people with disabilities, and other experts in the field. The 2021-22 survey tool reflected changes based on this guidance and additional survey testing. Please note, any changes to the survey tool may affect comparison to previous years' data, therefore any cross-year comparison should be made with caution.

Figure A. Percentage of people surveyed in each residence type by state

State (names abbreviated)	Institutional settings	Community-based Group Residential settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care/Host Home	N
AL	0%	69%	10%	21%	0%	477
AR	0%	13%	43%	41%	4%	417
CA	7%	23%	13%	56%	1%	8808
CT	0%	48%	14%	35%	3%	600
DE	0%	54%	3%	40%	3%	414
DC	18%	38%	34%	6%	5%	133
FL	0%	36%	14%	50%	0%	524
GA	0%	37%	12%	39%	12%	406
HI	0%	4%	3%	52%	41%	344
IL	2%	47%	7%	43%	1%	398
IN	31%	19%	9%	41%	0%	1074
KS	0%	48%	20%	30%	3%	312
KY	0%	28%	9%	40%	23%	437
MD	1%	32%	10%	57%	0%	522
MI	0%	37%	18%	41%	3%	652
MN	0%	47%	9%	39%	4%	401
MO	2%	24%	33%	39%	3%	400
MT	0%	48%	31%	20%	0%	365
NE	5%	25%	15%	25%	30%	420
NV	0%	48%	14%	32%	6%	416
NH	1%	15%	9%	41%	33%	392
NJ	0%	38%	13%	47%	2%	459
NY	0%	41%	7%	51%	1%	1662
NC	6%	21%	6%	51%	15%	590
OK	0%	45%	19%	35%	2%	400
OR	0%	15%	10%	61%	14%	418
PA	8%	38%	11%	39%	4%	663
SC	1%	51%	14%	29%	5%	509
TX	5%	7%	8%	39%	40%	416
UT	7%	40%	10%	28%	16%	352
VA	0%	36%	9%	39%	17%	757
WI	4%	26%	31%	39%	0%	321
WY	0%	0%	45%	55%	0%	269
Weighted NCI-IDD Average	4%	31%	13%	46%	6%	24728

Table note: Institutional settings includes ICF/IID, Nursing Facilities, and other institutional settings

Charts and Tables

Are your staff respectful of your culture?

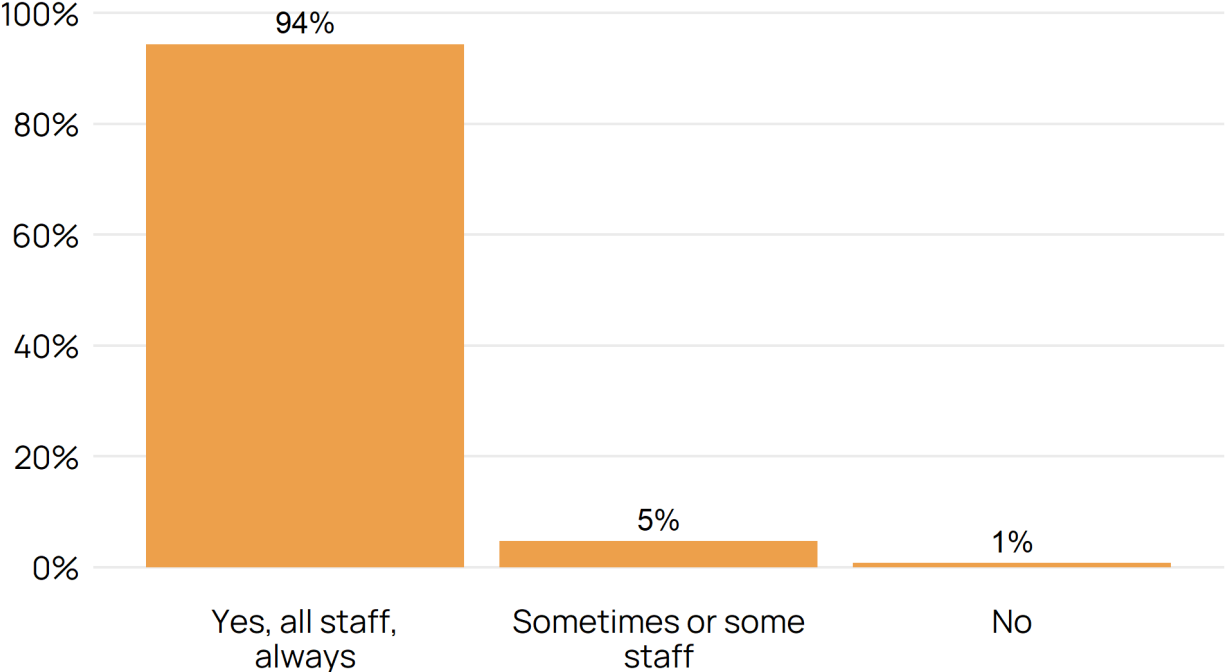


Table 1. Staff are respectful of person’s culture

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent’s or Relative’s Home	Foster Care or Host Home
PA ↑	99%	121	n/a	100%	100%	98%	n/a
MO ↑	99%	149	n/a	100%	98%	98%	n/a
IL	98%	97	n/a	98%	n/a	100%	n/a
SC	97%	202	n/a	96%	98%	100%	n/a
MN	97%	95	n/a	92%	n/a	100%	n/a
VA	96%	230	n/a	94%	97%	97%	97%
NC	96%	190	n/a	92%	95%	99%	97%
AR	95%	243	n/a	98%	93%	98%	n/a
NY	95%	415	n/a	92%	96%	97%	n/a
KY	95%	41	n/a	n/a	n/a	n/a	n/a
NH	95%	78	n/a	n/a	n/a	100%	n/a
AL	95%	112	n/a	95%	n/a	n/a	n/a
CT	95%	223	n/a	92%	96%	95%	n/a
HI	95%	74	n/a	n/a	n/a	98%	90%
NCI-IDD Average	94%	7,804	91%	91%	94%	97%	95%
MT	94%	225	n/a	91%	95%	98%	n/a
NJ	94%	82	n/a	97%	93%	91%	n/a
MD	94%	179	n/a	90%	94%	97%	n/a
UT	94%	130	n/a	95%	n/a	97%	n/a
IN	94%	601	94%	89%	94%	97%	n/a
MI	94%	189	n/a	87%	94%	98%	n/a
WI	93%	46	n/a	n/a	93%	n/a	n/a
GA	93%	104	n/a	83%	n/a	98%	n/a
NE	92%	284	n/a	90%	90%	89%	94%
FL	91%	140	n/a	82%	88%	100%	n/a
WY	91%	154	n/a	n/a	92%	88%	n/a
NV	91%	229	n/a	89%	93%	92%	n/a
OR	91%	64	n/a	n/a	n/a	94%	n/a
OK	89%	104	n/a	92%	91%	81%	n/a
DE	88%	42	n/a	83%	n/a	n/a	n/a
TX	87%	82	n/a	n/a	n/a	97%	88%
DC ↓	85%	165	n/a	83%	n/a	n/a	n/a
KS ↓	85%	166	n/a	85%	83%	96%	n/a

Do your staff treat you with respect?

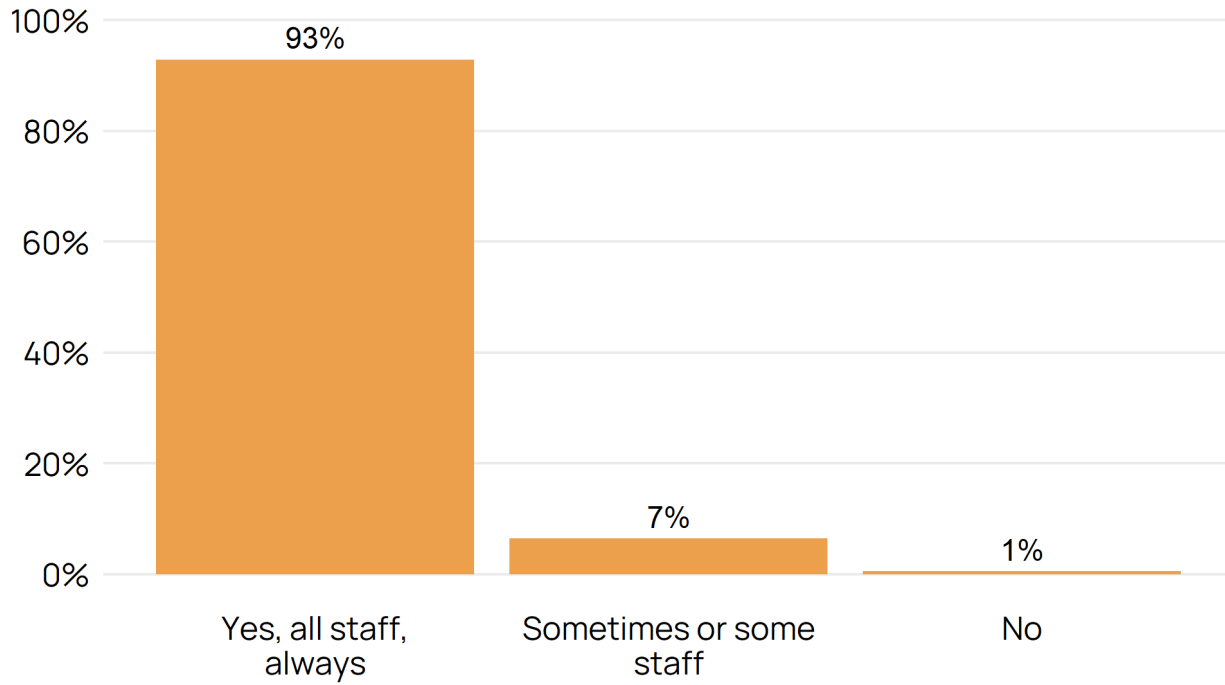


Table 2. Staff treat person with respect

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
PA ↑	98%	129	n/a	100%	100%	100%	n/a
MO	96%	153	n/a	97%	91%	100%	n/a
IL	96%	99	n/a	98%	n/a	100%	n/a
AR	96%	247	n/a	93%	94%	100%	n/a
MI	95%	188	n/a	89%	98%	98%	n/a
SC	95%	203	n/a	94%	98%	96%	n/a
NC	93%	194	n/a	92%	86%	95%	97%
WI	93%	44	n/a	n/a	96%	n/a	n/a
NY	93%	424	n/a	84%	95%	97%	n/a
AL	93%	114	n/a	93%	n/a	n/a	n/a
NCI-IDD Average	93%	7,969	88%	89%	92%	96%	95%
MN	93%	96	n/a	89%	n/a	97%	n/a
KY	93%	41	n/a	n/a	n/a	n/a	n/a
GA	92%	104	n/a	87%	n/a	100%	n/a
VA	92%	237	n/a	86%	95%	94%	97%
HI	92%	74	n/a	n/a	n/a	95%	85%
NJ	92%	85	n/a	90%	97%	88%	n/a
NE	92%	291	n/a	89%	94%	91%	93%
IN	91%	604	88%	87%	90%	97%	n/a
OR	91%	65	n/a	n/a	n/a	94%	n/a
CT	91%	235	n/a	84%	93%	95%	n/a
FL	91%	138	n/a	82%	90%	97%	n/a
MD	90%	186	n/a	84%	94%	93%	n/a
UT	90%	134	n/a	90%	n/a	97%	n/a
NV	90%	237	n/a	88%	88%	95%	n/a
WY	90%	154	n/a	n/a	87%	92%	n/a
NH	89%	83	n/a	n/a	n/a	94%	100%
MT	87%	228	n/a	79%	89%	98%	n/a
TX	87%	84	n/a	n/a	n/a	91%	92%
OK	86%	108	n/a	89%	79%	86%	n/a
DE	79%	43	n/a	70%	n/a	n/a	n/a
DC ↓	84%	167	n/a	70%	n/a	n/a	n/a
KS ↓	83%	172	n/a	83%	81%	96%	n/a

Can you talk or communicate with your staff in your preferred language?

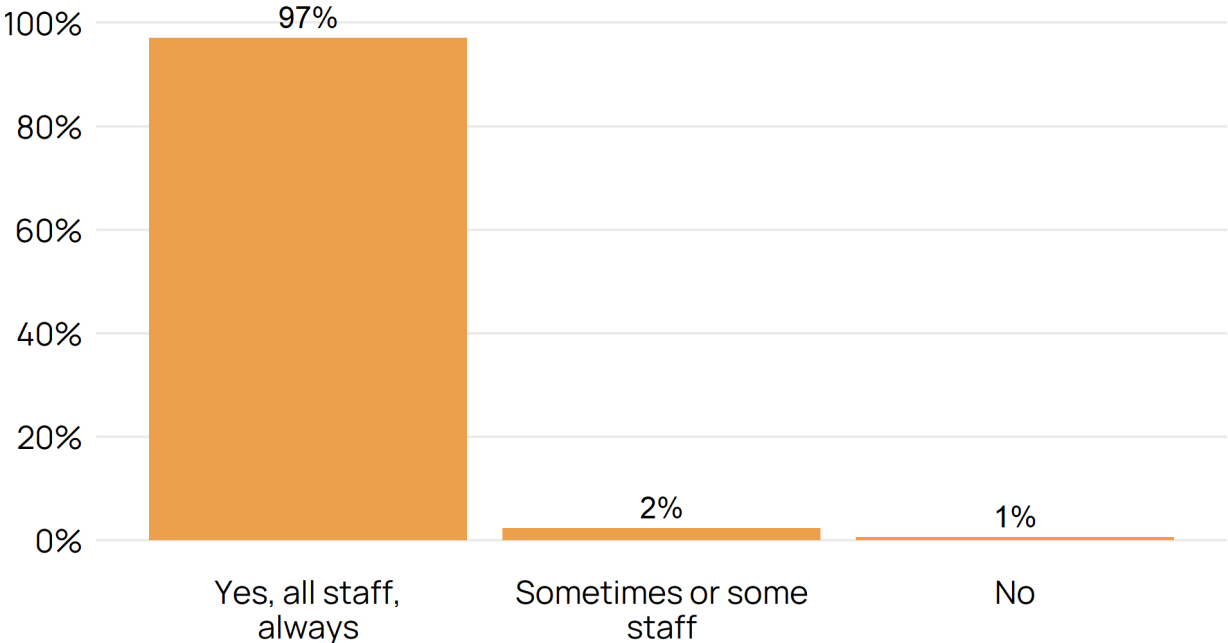


Table 3. Person can talk or communicate with staff in their preferred language

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
GA ↑	100%	104	n/a	100%	n/a	100%	n/a
KY ↑	100%	41	n/a	n/a	n/a	n/a	n/a
PA ↑	100%	125	n/a	100%	100%	100%	n/a
WI ↑	100%	43	n/a	n/a	100%	n/a	n/a
AR ↑	99%	244	n/a	95%	100%	100%	n/a
MN	99%	96	n/a	100%	n/a	100%	n/a
MI	99%	188	n/a	97%	100%	100%	n/a
WY	99%	151	n/a	n/a	98%	98%	n/a
OR	99%	67	n/a	n/a	n/a	98%	n/a
NY	98%	421	n/a	98%	100%	98%	n/a
SC	98%	201	n/a	97%	100%	100%	n/a
MO	98%	150	n/a	97%	98%	98%	n/a
NC	98%	194	n/a	100%	100%	98%	97%
MT	98%	222	n/a	94%	100%	100%	n/a
DE	98%	43	n/a	97%	n/a	n/a	n/a
CT	97%	232	n/a	96%	96%	99%	n/a
NE	97%	288	n/a	97%	96%	96%	99%
NCI-IDD Average	97%	7,915	94%	95%	99%	98%	95%
IN	97%	596	97%	95%	95%	99%	n/a
NJ	96%	84	n/a	97%	100%	91%	n/a
TX	96%	84	n/a	n/a	n/a	100%	92%
OK	96%	107	n/a	97%	96%	95%	n/a
NH	96%	80	n/a	n/a	n/a	100%	n/a
UT	96%	133	n/a	97%	n/a	100%	n/a
IL	96%	99	n/a	95%	n/a	96%	n/a
HI	96%	72	n/a	n/a	n/a	98%	n/a
NV	95%	235	n/a	94%	95%	98%	n/a
FL	95%	137	n/a	85%	100%	98%	n/a
KS	95%	171	n/a	95%	97%	96%	n/a
MD	94%	181	n/a	90%	97%	98%	n/a
VA	94%	231	n/a	91%	100%	96%	92%
AL	92%	114	n/a	92%	n/a	n/a	n/a
DC ↓	91%	168	n/a	88%	n/a	n/a	n/a

Do staff do things the way you want them done?

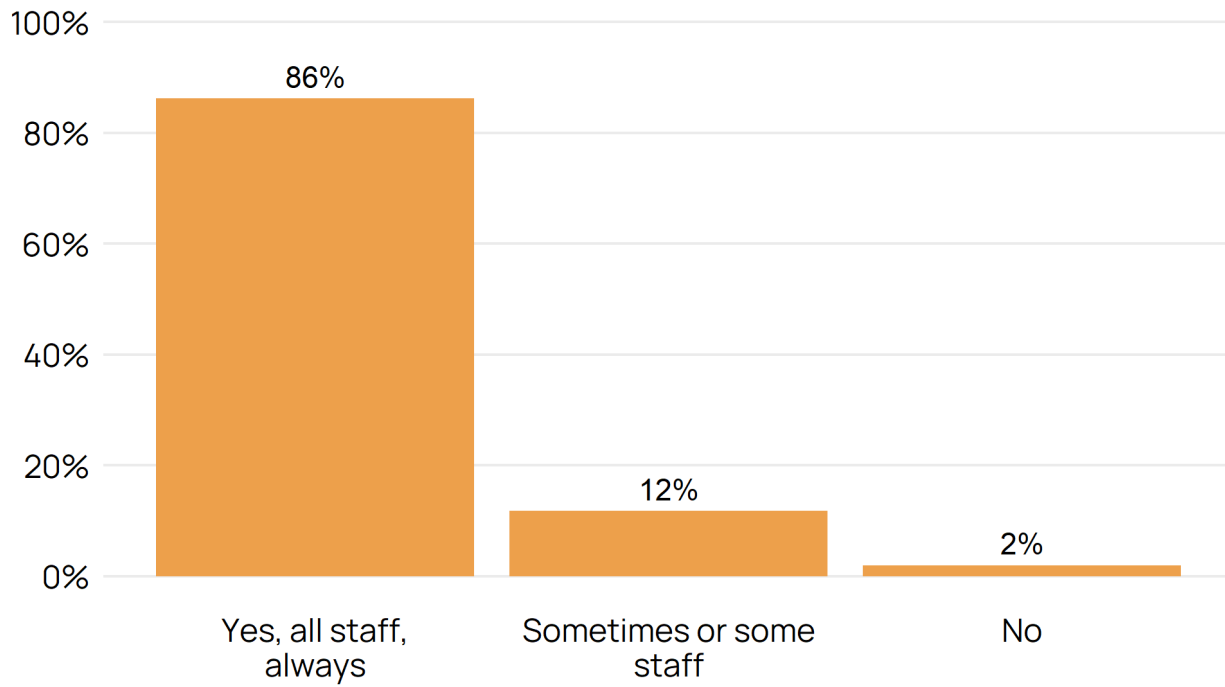


Table 4. Staff do things the way person wants them done

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
AR ↑	97%	245	n/a	100%	95%	98%	n/a
IL ↑	95%	99	n/a	95%	n/a	100%	n/a
SC ↑	93%	201	n/a	92%	93%	96%	n/a
PA	91%	123	n/a	91%	96%	88%	n/a
NJ	90%	83	n/a	87%	93%	91%	n/a
KY	90%	41	n/a	n/a	n/a	n/a	n/a
MO	90%	149	n/a	87%	89%	94%	n/a
OK	90%	107	n/a	89%	83%	100%	n/a
MI	89%	188	n/a	84%	91%	90%	n/a
HI	89%	70	n/a	n/a	n/a	88%	n/a
IN	88%	590	85%	83%	91%	95%	n/a
VA	88%	221	n/a	90%	86%	92%	78%
FL	88%	140	n/a	82%	93%	88%	n/a
MN	87%	95	n/a	83%	n/a	86%	n/a
NCI-IDD Average	86%	7,760	80%	84%	87%	88%	82%
CT	86%	231	n/a	80%	91%	89%	n/a
AL	86%	108	n/a	83%	n/a	n/a	n/a
NC	85%	186	n/a	84%	85%	87%	84%
NY	84%	412	n/a	75%	85%	88%	n/a
OR	84%	61	n/a	n/a	n/a	91%	n/a
NH	83%	82	n/a	n/a	n/a	87%	100%
NE	83%	286	n/a	89%	75%	81%	84%
GA	83%	103	n/a	76%	n/a	88%	n/a
NV	82%	234	n/a	81%	80%	87%	n/a
MD	82%	180	n/a	88%	82%	78%	n/a
DC	82%	163	n/a	67%	n/a	n/a	n/a
UT	81%	129	n/a	81%	n/a	82%	n/a
WI	80%	46	n/a	n/a	89%	n/a	n/a
DE	72%	43	n/a	73%	n/a	n/a	n/a
MT ↓	79%	225	n/a	76%	80%	82%	n/a
WY ↓	77%	149	n/a	n/a	73%	84%	n/a
KS ↓	76%	164	n/a	77%	63%	80%	n/a
TX ↓	67%	84	n/a	n/a	n/a	66%	73%

When staff are with you in the community, do they support you the way you want?

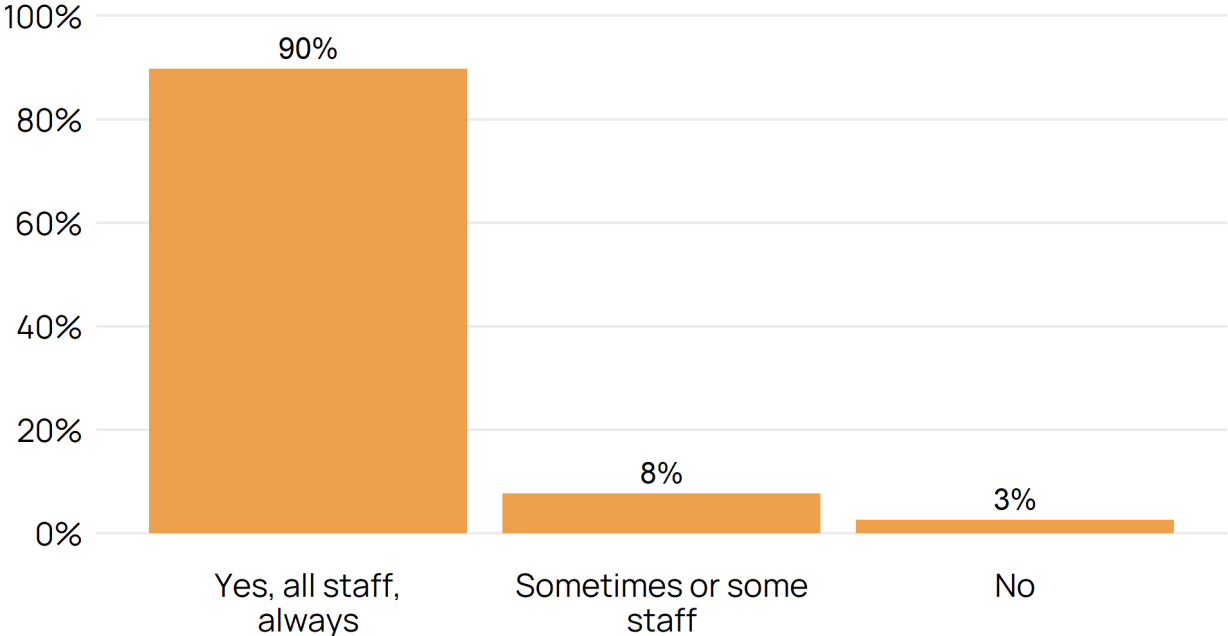


Table 5. When in the community, staff support person in the way they want

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
AR ↑	98%	242	n/a	95%	98%	100%	n/a
IL ↑	97%	98	n/a	96%	n/a	100%	n/a
MO ↑	96%	149	n/a	100%	95%	96%	n/a
NC ↑	95%	188	n/a	98%	95%	93%	100%
IN ↑	93%	582	92%	91%	91%	97%	n/a
SC	94%	200	n/a	92%	98%	96%	n/a
HI	93%	72	n/a	n/a	n/a	93%	n/a
MI	93%	187	n/a	85%	96%	97%	n/a
UT	93%	129	n/a	93%	n/a	97%	n/a
KY	93%	41	n/a	n/a	n/a	n/a	n/a
GA	92%	101	n/a	89%	n/a	98%	n/a
PA	92%	125	n/a	90%	100%	90%	n/a
MN	92%	96	n/a	89%	n/a	94%	n/a
OR	90%	63	n/a	n/a	n/a	92%	n/a
CT	90%	232	n/a	89%	85%	93%	n/a
VA	90%	228	n/a	92%	89%	88%	89%
NCI-IDD Average	90%	7,718	91%	89%	89%	91%	88%
AL	89%	104	n/a	87%	n/a	n/a	n/a
NV	89%	225	n/a	87%	90%	94%	n/a
OK	89%	106	n/a	94%	74%	90%	n/a
WY	88%	147	n/a	n/a	86%	92%	n/a
KS	88%	168	n/a	88%	83%	92%	n/a
MT	87%	225	n/a	82%	91%	89%	n/a
NY	87%	414	n/a	82%	87%	90%	n/a
NJ	87%	82	n/a	90%	87%	81%	n/a
FL	87%	141	n/a	77%	98%	86%	n/a
DC	86%	164	n/a	77%	n/a	n/a	n/a
MD	86%	178	n/a	90%	87%	84%	n/a
DE	86%	42	n/a	86%	n/a	n/a	n/a
NE	85%	286	n/a	92%	80%	77%	88%
NH	84%	81	n/a	n/a	n/a	87%	95%
TX	79%	81	n/a	n/a	n/a	81%	80%
WI	78%	40	n/a	n/a	78%	n/a	n/a

Do your staff come and leave when they are supposed to?

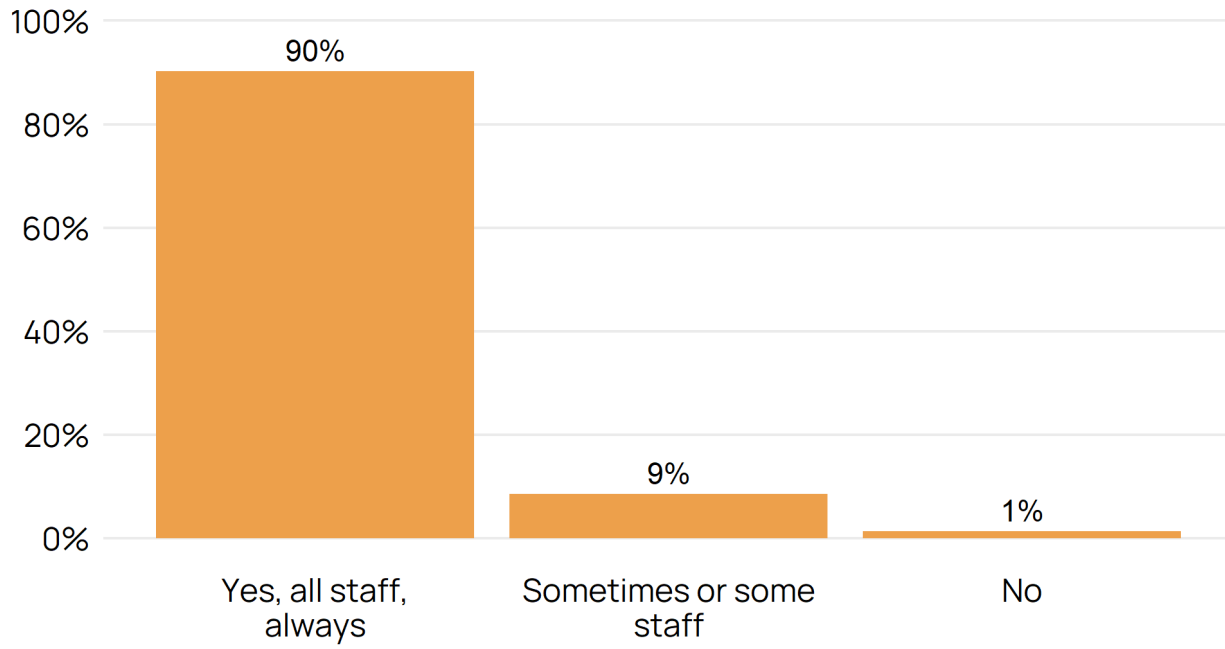


Table 6. Staff come and leave when they are supposed to

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
AR ↑	97%	228	n/a	95%	97%	100%	n/a
MO ↑	97%	144	n/a	100%	98%	96%	n/a
IL ↑	97%	93	n/a	100%	n/a	96%	n/a
SC ↑	96%	193	n/a	96%	95%	100%	n/a
NC ↑	96%	183	n/a	94%	100%	98%	94%
IN ↑	94%	566	94%	90%	95%	97%	n/a
KY	95%	39	n/a	n/a	n/a	n/a	n/a
VA	94%	188	n/a	96%	94%	93%	93%
WI	93%	46	n/a	n/a	93%	n/a	n/a
PA	93%	116	n/a	96%	96%	91%	n/a
HI	93%	69	n/a	n/a	n/a	93%	n/a
OK	92%	105	n/a	90%	96%	95%	n/a
UT	92%	132	n/a	93%	n/a	90%	n/a
MN	91%	96	n/a	92%	n/a	92%	n/a
DE	90%	42	n/a	86%	n/a	n/a	n/a
NCI-IDD Average	90%	7,433	90%	91%	90%	90%	90%
MT	90%	215	n/a	86%	91%	93%	n/a
MI	90%	183	n/a	83%	84%	98%	n/a
MD	90%	173	n/a	91%	87%	89%	n/a
NY	89%	406	n/a	90%	93%	87%	n/a
AL	89%	92	n/a	88%	n/a	n/a	n/a
GA	89%	98	n/a	81%	n/a	95%	n/a
FL	88%	133	n/a	78%	93%	91%	n/a
DC	87%	153	n/a	71%	n/a	n/a	n/a
NV	87%	225	n/a	87%	90%	81%	n/a
NJ	86%	81	n/a	93%	86%	78%	n/a
CT	86%	221	n/a	80%	89%	89%	n/a
OR	85%	60	n/a	n/a	n/a	89%	n/a
NE	85%	282	n/a	87%	86%	81%	88%
NH	84%	73	n/a	n/a	n/a	92%	n/a
KS	83%	155	n/a	90%	79%	n/a	n/a
TX	79%	77	n/a	n/a	n/a	80%	87%
WY ↓	82%	146	n/a	n/a	85%	75%	n/a

Sometimes people's staff change, and new staff start working. Do your staff change too often? Do you get new staff too often?

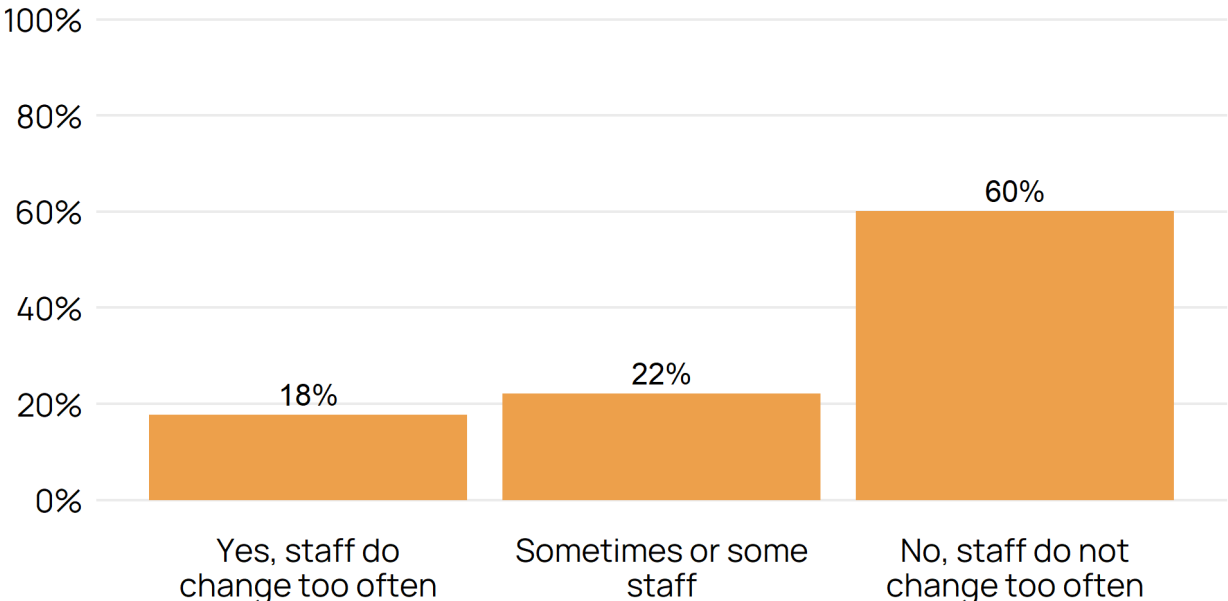


Table 7. Person’s staff change too often*(“Average Within State” reflects “Yes, staff do change too often” and “Sometimes or Some Staff” options)*

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent’s or Relative’s Home	Foster Care or Host Home
DE ↑	64%	42	n/a	66%	n/a	n/a	n/a
KS ↑	64%	147	n/a	78%	54%	n/a	n/a
MT ↑	61%	222	n/a	72%	61%	41%	n/a
NE ↑	56%	280	n/a	47%	60%	66%	57%
MN ↑	54%	95	n/a	61%	n/a	56%	n/a
NV ↑	54%	226	n/a	64%	37%	51%	n/a
IN ↑	49%	570	56%	59%	45%	37%	n/a
KY	56%	39	n/a	n/a	n/a	n/a	n/a
TX	53%	79	n/a	n/a	n/a	50%	58%
NH	49%	74	n/a	n/a	n/a	46%	n/a
OR	43%	61	n/a	n/a	n/a	38%	n/a
UT	41%	134	n/a	58%	n/a	23%	n/a
PA	40%	114	n/a	40%	57%	38%	n/a
NCI-IDD Average	40%	7,490	58%	46%	35%	36%	44%
FL	40%	139	n/a	49%	29%	42%	n/a
OK	38%	101	n/a	46%	33%	n/a	n/a
CT	38%	224	n/a	50%	23%	33%	n/a
AL	37%	91	n/a	37%	n/a	n/a	n/a
NY	37%	405	n/a	48%	41%	33%	n/a
IL	37%	92	n/a	49%	n/a	25%	n/a
MD	36%	181	n/a	44%	28%	35%	n/a
GA	36%	101	n/a	38%	n/a	35%	n/a
NJ	35%	83	n/a	30%	43%	30%	n/a
WI	35%	46	n/a	n/a	22%	n/a	n/a
MO	35%	144	n/a	46%	39%	20%	n/a
MI	34%	187	n/a	40%	27%	31%	n/a
HI	33%	67	n/a	n/a	n/a	32%	n/a
DC	31%	158	n/a	n/a	n/a	n/a	n/a
VA ↓	31%	202	n/a	33%	36%	30%	24%
WY ↓	29%	150	n/a	n/a	22%	29%	n/a
SC ↓	25%	199	n/a	27%	19%	27%	n/a
NC ↓	24%	185	n/a	37%	25%	18%	20%
AR ↓	18%	246	n/a	15%	23%	11%	n/a

Please note: A higher percentage does not indicate a more positive result for this item.

Do you feel that your staff have the right training to meet your needs?

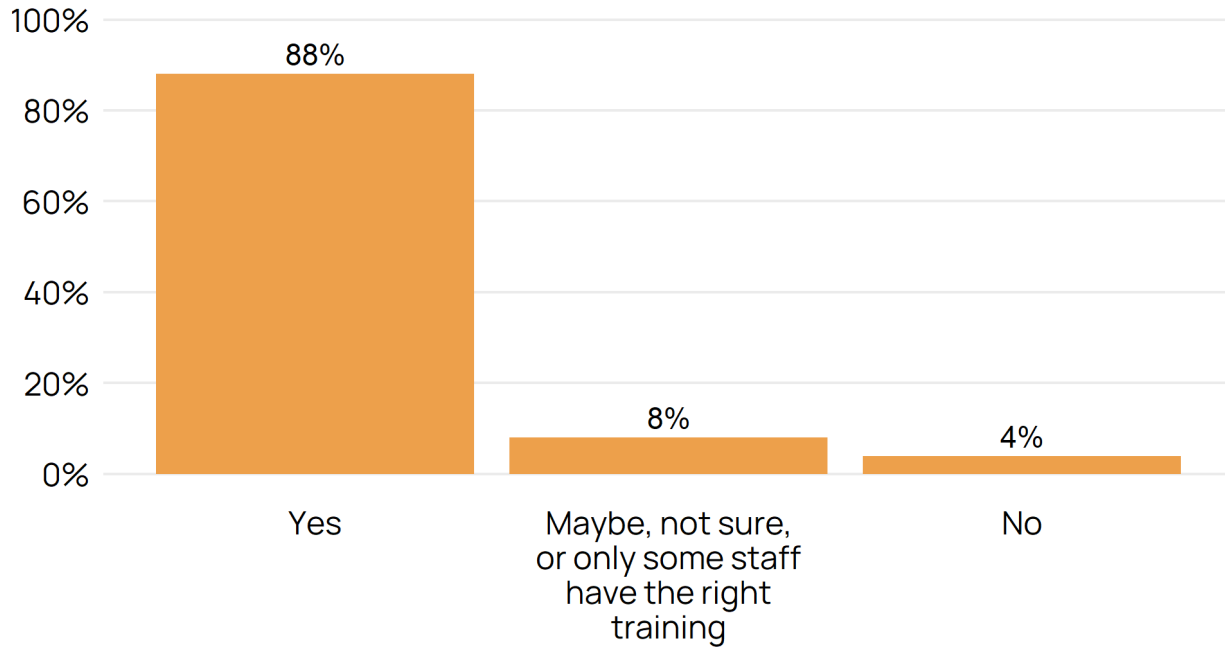


Table 8. Staff have the right training to meet person’s needs

Proxy respondents (who were not staff) were allowed for this question

Key: Up arrow (↑) represents Significantly Above Average; down arrow (↓) represents Significantly Below Average

State (names abbreviated)	Average within State	N	Institutional Settings	Group Settings	Own Home or Apartment	Parent’s or Relative’s Home	Foster Care or Host Home
GA ↑	98%	241	n/a	96%	97%	99%	100%
AR ↑	97%	332	n/a	98%	95%	99%	n/a
KY ↑	97%	293	n/a	93%	100%	96%	100%
MO ↑	96%	250	n/a	97%	96%	95%	n/a
NC ↑	95%	437	100%	94%	94%	94%	97%
IL ↑	94%	268	n/a	91%	95%	97%	n/a
PA ↑	93%	378	n/a	94%	90%	91%	n/a
OK	91%	268	n/a	92%	91%	90%	n/a
DC	91%	218	n/a	91%	96%	n/a	n/a
NJ	91%	211	n/a	89%	85%	93%	n/a
NV	90%	334	n/a	86%	86%	98%	100%
SC	89%	340	n/a	88%	93%	89%	n/a
AL	89%	230	n/a	88%	93%	91%	n/a
IN	89%	796	87%	86%	89%	91%	n/a
FL	89%	383	n/a	86%	92%	88%	n/a
MT	88%	258	n/a	82%	89%	97%	n/a
KS	88%	244	n/a	91%	88%	87%	n/a
NCI-IDD Average	88%	15,218	87%	87%	89%	89%	91%
OR	88%	277	n/a	89%	91%	87%	96%
NH	87%	248	n/a	88%	78%	86%	93%
DE	87%	157	n/a	86%	n/a	83%	n/a
HI	87%	171	n/a	n/a	n/a	83%	97%
MN	86%	276	n/a	86%	83%	87%	n/a
UT	86%	260	n/a	79%	89%	91%	89%
VA	86%	494	n/a	89%	83%	81%	95%
WY	86%	306	n/a	n/a	84%	89%	n/a
MD	85%	343	n/a	84%	81%	87%	n/a
MI	85%	374	n/a	77%	87%	91%	n/a
NY	85%	988	n/a	82%	89%	85%	n/a
WI	84%	244	n/a	82%	88%	89%	n/a
TX	84%	259	n/a	71%	78%	88%	85%
CT ↓	83%	417	n/a	82%	86%	82%	n/a
NE ↓	80%	312	n/a	91%	78%	72%	80%



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